

**Memorandum Of Understanding  
By and Between The  
San Bernardino Community College District Teachers Association  
And  
San Bernardino Community College District  
High Intensity Laboratory Designation Process**

This Memorandum of Understanding (“MOU”) is entered by and between the San Bernardino Community College District Teachers Association (Association), And The San Bernardino Community College District (“District”) Collectively “The Parties”

**WHEREAS**, The parties have agreed to updated language to Article 13.2.b:

High Intensity Laboratory Hours: Instructor student contact hours in which ~~both the student and~~ the faculty have significant preparation before the scheduled contact time as well as significant work to be done after the scheduled contact time. The high intensity lab designation will apply to laboratory Science courses ~~articulated to the IGETC pattern and Allied Health including Nursing, Pharmacy Technology, and Psychiatric Technology~~; and

**THEREFORE**, The parties agree to pilot a process to address petitions for ~~other~~ all lab courses who seek ~~or have been initially assigned~~ the “High Intensity Laboratory” designation, which consists of:

A dedicated ad hoc committee will be established comprising of six (6) members:

- Three (3) faculty members ~~appointed by the Association at least 2 of which teach laboratory courses~~
- Three (3) management

The charge of this ad hoc committee will be to create an ~~annual~~ process ~~and~~ to review petitions for the High Intensity Laboratory designation ~~and evaluate the initial round of applications~~. The process will be designed with the secondary intent of collecting detailed data regarding the faculty workload requirements of each individual lab course. The committee will ~~make recommendations to the campus President, who will~~ review the petitions and make the final decision to assign the High Intensity Laboratory designation by majority vote (50% or greater) no later than June 30, 2025 for initial implementation in the 2025-2026 academic year. The ~~President's~~ committee's decision is final and is not grievable, but may be appealed by reapplying the following academic year.

The Parties agree to continue negotiations on the matter of lab load assignments beginning in the Fall 2025 semester with the shared objective of accurately assigning load to all laboratory sections beginning in the Fall 2026 semester based on the data collected in applications submitted to the committee and other relevant data.

~~This MOU will sunset on June 30, 2025~~.

SBCCD

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Kristina Hannon, Vice Chancellor,  
Human Resources & Police Services, SBCCD Chief Negotiator

Date: \_\_\_\_\_

SBCCDTA

\_\_\_\_\_  
Ed Gomez, SBCCDTA President

Date: \_\_\_\_\_