

SBCCD Counter Proposal #1
By and Between
San Bernardino Community College District Teachers Association
And San Bernardino Community College District
Article 4: Dues Deduction and Organizational Security
October 11, 2024

WHEREAS: Article 4 establishes the dues and deductions for the unit members, and

WHEREAS: an increase of late start classes has resulted in the loss of CTA benefits and coverage for many part-time members,

IT IS THEREFORE AGREED THAT:

The following language shall replace current language in Article 4:

- A. The District will deduct from the pay of Association members and pay to the California Teachers Association the normal and regular monthly Association membership dues (or agency fees).
1. Such deduction shall be made only upon submission by the CTA membership chair to the designated representative of the District. Said correspondence shall be delivered by an authorized representative of the Association.
 2. The District shall be obliged to put into effect any new, changed, or discontinued deduction providing such a request is submitted by the 10th of the month to the designated representative of the District and said deduction shall commence with that month's pay period.
 3. The full-time faculty deduction under this provision shall be in ~~five (5)~~ **ten (10)** equal installments for each ~~semester academic year~~.
 4. The part-time faculty deduction under this provision shall be ~~given the option to have their dues taken out in equal numbers of prorated payments based on the number of contracted paychecks or one single payment that shall be withdrawn on their first paycheck of the semester. Summer is excluded from the deduction cycle shall be in five (5) equal installments for each semester.~~
 5. **Deductions for full-time and part-time shall not be deducted from the July and August payrolls.**
 6. If a faculty member has a lapse of dues deductions in a particular semester, they can maintain membership by paying out of pocket to CTA during that time or they will need to re-enroll as a member.

F. Remove wording from F.

Presented by SBCCD:

Kristina Hannon

Date: 10/11/2024

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SBCCD Lead Negotiator

Received by SBCCDTA:

Jamie Salyer

Date: 10/11/2024

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