

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

**October 15, 2024**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

1. The District is reorganizing the Fiscal Services Department at the District. Accordingly, both Parties agree to, as part of the reorganization, to the following effects:

Effective January 1, 2025, Noemi Elizalde, Senior Accountant, Range 46 Step F, 8 hours/260-day work year in the Fiscal Services Department at the District, will be reorganized to the classification of Budget Analyst Range 54 Step C, 8 hours/260-day work year.


2. The District is reorganizing the Payroll Department at the District. Accordingly, both Parties agree to, as part of the reorganization, to the following effects:

Effective January 1, 2025, Arliss Malone, Senior Payroll Technician, Range 46 Step E, 8 hours/260-day work year in the Payroll Department at the District, will be reorganized to the classification of Human Resources & Payroll Analyst Range 19 Step C, 8 hours/260-day work year.

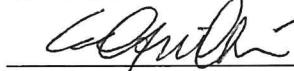
It is further understood that this agreement is unique and shall not set precedence for further requests or situations and shall in no way be constructed as a waiver, expressed or implied, of the Association's rights to negotiate on any and all matters within the scope of representation set forth in the Educational Employment Relations Act.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.


For the District


  
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Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources,  
Payroll & Police Services

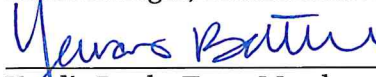
For CSEA

  
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Ernest Guillen, President CSEA #291

  
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Noah Snyder, CSEA LRR

  
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Diana Vaichis, Team Member

  
\_\_\_\_\_  
Kevin Limoges, Team Member

  
\_\_\_\_\_  
Yendis Battle, Team Member

*Cedrick Wrenn*

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Cedrick Wrenn, Team Member