

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**San Bernardino Community College District Teachers Association**  
**And San Bernardino Community College District**  
**Evaluation for Clarisse Carbajal**  
**March 14, 2025**

WHEREAS: Clarisse Carbajal, Assistant Professor, Nursing Science/Clinical Practice (Full-Time Temporary) is currently 100% reassigned to remediation/skills lab with no assigned courses or load; and

WHEREAS: The duties of the reassigned role still entail significant student contact and interaction; and

WHEREAS: The current Student Evaluation/Feedback forms for Non-instructional Faculty with Student Contact are for Counselors, Librarians, and Nurses;

IT IS THEREFORE AGREED THAT:

Clarisse Carbajal's respective evaluating manager will modify and utilize the Librarian Student Evaluation Questions for evaluating performance for the Spring 2025.

For SBCCD:

  
Kristina Hannon (Mar 14, 2025 12:40 PDT)

Kristina Hannon  
Vice Chancellor, Human Resources & Police Services,  
SBCCD Lead Negotiator

Date: 03/14/2025

For SBCCDTA:

  
Jamie Salyer (Mar 14, 2025 15:31 PDT)

Jamie Salyer  
SBCCDTA Lead Negotiator

Date: 03/14/2025