MEMORANDUM OF UNDERSTANDING

By and Between

San Bernardino Community College District Teachers Association
And San Bernardino Community College District

PPE: Work Boots March 14, 2025

WHEREAS: Faculty members teaching in Welding, Automotive, Aeronautic, HVAC, Electronics, and Machinist Technology are required to wear protective boots; and

WHEREAS: The parties agree to continue conversations regarding District required safety training and Personal Protective Equipment (PPE);

IT IS THEREFORE AGREED THAT:

Faculty in the aforementioned disciplines shall receive a one-time voucher in the amount of \$180.00 for the purchase of work boots from a designated vendor.

For SBCCD:

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Kristina Hannon (Mar 14, 2025 12:40 PDT)

Kristina Hannon
Vice Chancellor, Human Resources
& Police Services,
SBCCD Lead Negotiator

For SBCCDTA:

Jamie Salyer (Mar 14, 2025 15:31 PDT)

Jamie Salyer SBCCDTA Lead Negotiator Date: 03/14/2025

Date: <u>03/14/2025</u>