

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

March 18, 2025

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

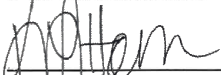
The District and CSEA have been reviewing and implementing the 2024 Classification Study recommendations. The Study recommended that the Administrative Assistant II assigned to the Career Center/Cooperative ED at San Bernardino Valley College ("SBVC") be reclassified. Accordingly, both Parties agree as part of the 2024 Study, to the following effects:

1. Effective March 1, 2024, Bonnie Rodriguez Cruz, Range 37 Step F 8 hours/260-day work year in the Career Center/Cooperative ED at SBVC will be reclassified into the classification of Administrative Assistant III, Range 41, Step D 8 hours/260-day work year. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement.

It is further understood that this agreement is unique and shall not set precedence for further requests or situations and shall in no way be constructed as a waiver, expressed or implied, of the Association's rights to negotiate on any and all matters within the scope of representation set forth in the Educational Employment Relations Act.

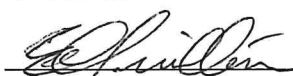

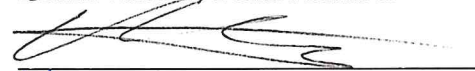
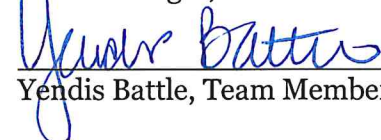
This agreement is subject to all approvals required by the CSEA 610 policy and the District.

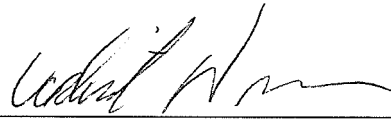
For the District



Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll, Police Services and Health and
Safety Administration

For CSEA


Ernest Guillen, President CSEA #291
Cameron Kroetz, CSEA LRR
Diana Vaichis, Team Member
Kevin Limoges, Team Member
Yendis Battle, Team Member

A handwritten signature in black ink, appearing to read "Cedrick Wrenn". The signature is fluid and cursive, with a long horizontal stroke at the end.

Cedrick Wrenn, Team Member