

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

**May 13, 2025**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

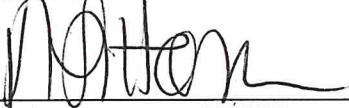
The Parties agree to approve the interim Out-of-Class assignment for Daniel Johnson IV, Custodian, to the Lead Custodian, Crafton Hills College, under the following stipulations:

1. The length of the assignment will be May 13, 2025, through June 30, 2025, or until the Employee or management makes a decision to end the assignment. The Employee began working out of class on November 12, 2024, as Lead Custodian.
2. The Employee will be compensated at Range 35, Step E. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement. The Employee will be afforded all the rights, privileges, powers, and leave accruals appropriate for the position, except for those expressly stated herein.
3. Upon completion of the Out-of-Class assignment, the Employee shall return to their regular classified position as Custodian.
4. The District and the Association agree that during the Out-of-Class assignment, the Employee's seniority as Custodian will continue to accrue, and the Out-of-Class assignment will not be construed in any manner as a break in service.

This Memorandum of Understanding constitutes the full and complete Agreement regarding the Out-of-Class assignment of Daniel Johnson IV.

This Agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District



Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources,  
Payroll, Police Services and Health and  
Safety Administration

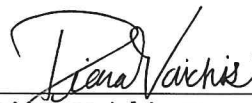
For CSEA



Ernest Guillen, President CSEA #291

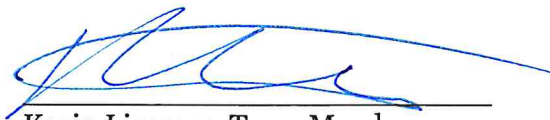


Cameron Kroetz, CSEA LRR



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Diana Vaichis, Team Member



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Kevin Limoges, Team Member



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Yendis Battle, Team Member



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Cedrick Wrenn, Team Member