

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

**May 13, 2025**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

**Schedule Change: Financial Aid - SBVC**

In accordance with **Article 6.3: Permanent Changes to Work Schedule**, the Parties have reached an agreement regarding Fermin Ramirez's permanent work schedule, which will change as described below. Accordingly, the first day of the permanent schedule will be **Monday, July 28, 2025**.

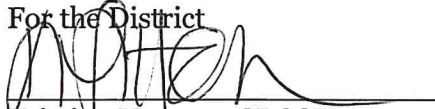
a. Incumbent, Fermin Ramirez's work schedule will be changed as follows:

From: Monday, 8:00 a.m. to 5:00 p.m., Tuesday – Thursday, 10:00 a.m. to 7:00 p.m., Friday, 8:00 a.m. to 4:30 p.m.

To: Monday, Tuesday, Thursday, 8:00 a.m. to 5:00 p.m., Wednesday, 10:00 a.m. to 7:00 p.m., Friday 8:00 a.m. to 4:30 p.m.

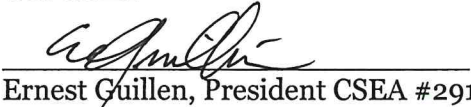
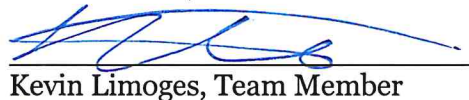
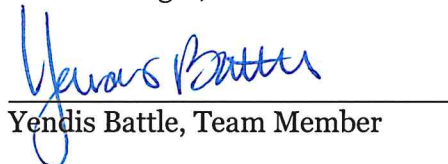
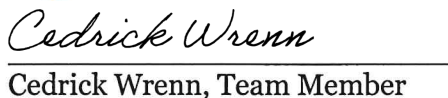
This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District



Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources,  
Payroll, Police Services and Health and  
Safety Administration

For CSEA

  
Ernest Guillen, President CSEA #291  
Cameron Kroetz, CSEA LRR  
Diana Vaichis, Team Member  
Kevin Limoges, Team Member  
Yendis Battle, Team Member  
Cedrick Wrenn, Team Member