

MEMORANDUM OF UNDERSTANDING
By and Between
San Bernardino Community College District Teachers Association
And San Bernardino Community College District
Compressed Calendar Days
April 11, 2025

WHEREAS, the District and the Association recognize moving to the compressed calendar created ten (10) workdays that need to be accounted for; and

WHEREAS, the compressed calendar has resulted in an increase in weekly instructional minutes taking away from prep time and grading that would typically happen during the current 17 week calendar.

IT IS THEREFORE AGREED THAT:

Instructional faculty will be allotted 3 days prior to each semester and 2 days after for independent work including but not limited to class preparation, grading, SLO's, Program Review, curriculum, development of OER and/or Canvas content, department or committee work as determined by the chair, cross departmental/intercollege work, training, advising or mentorship, technology or LMS Updates, and academic research and development, and coordination with Student Accessibility Services to review and process student accommodation requests prior to the start of the semester.

This one-time agreement shall not affect any future negotiations regarding work that will be completed during the ten (10) days. It is an interim measure designed to address immediate needs and will not set a precedent for future assignments.

For SBCCD:


Kristina Hannon (Apr 11, 2025 11:52 PDT)

Date: 4/11/2025

Kristina Hannon
Vice Chancellor, Human Resources & Police Services,
SBCCD Lead Negotiator

For SBCCDTA:


Jamie Salyer (Apr 11, 2025 11:54 PDT)

Date: 4/11/2025

Jamie Salyer
SBCCDTA Lead Negotiator