MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

June 17, 2025

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

Permanent Schedule Change: Custodial Department - SBVC

In accordance with **Article 6.4 regarding Permanent Changes to Work Schedule**, the Parties have reached an agreement regarding the permanent change to the work schedules for the employees referenced in this document. The change in work schedule will take effect on Monday, July 28, 2025.

****Current Permanent Work Schedule:****
Monday – Thursday, 5:00 p.m. to 1:30 a.m., Friday, 2:00 p.m. - 10:30 p.m.

****New Permanent Work Schedule:****
Monday – Thursday, 3:30 p.m. – 12:00 a.m., Friday, 2:00 p.m. – 10:30 p.m.

(1) Amber Hernandez;
(2) Benny Gonzalez;
(3) Brandon Vargas;
(4) Cindi Rocha-Garcia;
(5) Darrell Fisher;
(6) David Brown;
(7) Dinora Menendez;
(8) Garrett Hernandez;
(9) Gloria Hernandez;
(10) Jerry Ohigashi;
(11) Jimmy Chavarria;
(12) Johnny Kates;
(13) Jorge Gomez;
(14) Jose Galindo;
(15) Kyle Phares;
(16) Leticia Vargas;
(17) Maria Huerta;
(18) Robert Hernandez; and
(19) Trayvion Robinson

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll, Police Services and Health and
Safety Administration

For CSEA

Ernest Guillen, President CSEA #291

Cameron Kroetz, CSEA LRR

Diana Vaichis, Team Member

Kevin Limoges, Team Member

Yendis Battle, Team Member

Cedrick Wrenn, Team Member