

MEMORANDUM OF UNDERSTANDING
By and Between
San Bernardino Community College District Teachers Association
And San Bernardino Community College District
Temporary Employment Agreement with EDCT
July 7, 2025

WHEREAS, the Economic Development and Corporate Training (EDCT) provides not-for-credit instructional programs to serve the community; and

WHEREAS, such assignments are outside the scope of the San Bernardino Community College District Teachers Association (SBCCDTA) bargaining unit; and

WHEREAS, EDCT desires to offer opportunities for faculty to participate in these assignments;

IT IS THEREFORE AGREED THAT:

The purpose of this Memorandum of Understanding (MOU) is to outline the terms and conditions under which full-time faculty member Miguel Ortiz will engage in a temporary, not-for-credit assignment within the District.

1. **Assignment:** Uniquely Abled Summer Cohort
2. **Dates:** June 2, 2025 – August 7, 2025
3. **Stipend:** \$26,320.32

This assignment is temporary in nature and shall not impact the faculty member's permanent status, classification, or seniority within the District.

The parties agree to negotiate and establish a formal process for Temporary Employment Agreements for work that falls outside the scope of the SBCCDTA, prior to offering any similar assignments in the future.

For SBCCD:



Kristina Hannon (Jul 7, 2025 09:59 PDT)

Date: 7/7/2025

Kristina Hannon
Vice Chancellor, Human Resources & Police Services,
SBCCD Lead Negotiator

For SBCCDTA:



Jamie Salyer (Jul 10, 2025 22:19 PDT)

Date: 7/7/2025

Jamie Salyer
SBCCDTA Lead Negotiator