

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

September 16, 2025

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

The Parties have met in reference to the increase in full-time equivalent ("FTE") hours for one (1) Aquatic Center Pool Attendant position at Crafton Hills College and agreed to the following:

1. It is agreed and understood that the District would increase FTE hours for one (1) occupied Aquatic Center Pool Attendant position (**PCN: C220213**).
2. The increase in FTE hours is based on the department's operational needs.
3. The one (1) occupied Aquatic Center Pool Attendant position will be increased to 1.0 FTE from .4375 FTE to 40 hours per workweek from 17.50 hours per workweek, working 260 days per year.
4. The work schedule for Aleksander Kunf will be changed as follows:

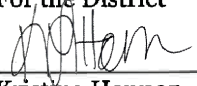
From: Monday – Friday, 4:30 a.m. to 8:00 a.m.

To: Tuesday – Friday, 8:30 a.m. to 5:00 p.m., Saturday, 6:30 a.m. to 3:00 p.m.

5. The Parties agree that the abovementioned changes will be effective on Wednesday, October 1, 2025.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District



Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll, Police Services and Health and
Safety Administration

For CSEA



Ernest Guillen, President CSEA #291



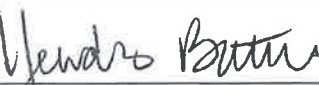
Cameron Kroetz, CSEA LRR



Diana Vaichis, Team Member



Kevin Limoges, Team Member



Yendis Battle, Team Member



Cedrick Wrenn, Team Member