

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

December 9, 2025

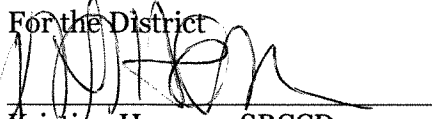
Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

In accordance with Article 16: PERSONNEL, specifically subsection 16.3 RECLASSIFICATION, the District is proposing manager-initiated reclassification requests for the following unit members:


1. Effective January 1, 2026, unit member Rena O' Sullivan, Research Analyst, Range 54 Step D, 8 hours/260-day work year in the Computing Services Department at District, will be reclassified to the classification of Senior Research and Planning Analyst, Range 63 Step A, 8 hours/260-day work year.
2. Effective January 1, 2026, unit member Gabriel Martinez Lozano, Research Analyst, Range 54 Step E, 8 hours/260-day work year in the Research & Planning Department at San Bernardino Valley College, will be reclassified to the classification of Senior Research and Planning Analyst, Range 63 Step B, 8 hours/260-day work year.
3. Effective January 1, 2026, unit member Tracy Gray, Technology Support Specialist I, Range 50 Step G, 8 hours/260-day work year in the Technology Services Department at Crafton Hills College, will be reclassified to the classification of Technology Support Specialist II, Range 54 Step F, 8 hours/260-day work year.
4. Effective January 1, 2026, unit member George Mora, Student Services Technician I, Range 30 Step C, 8 hours/260-day work year in the EOP&S Department at Crafton Hills College, will be reclassified to the classification of Senior Student Services Technician, Range 38 Step A, 8 hours/260-day work year.

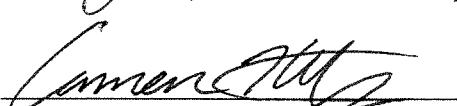
This agreement is subject to all approvals required by the CSEA 610 policy and the District.

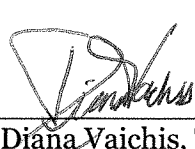
For the District

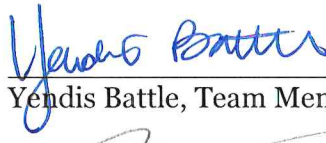

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll, Police Services and Health and
Safety Administration

For CSEA

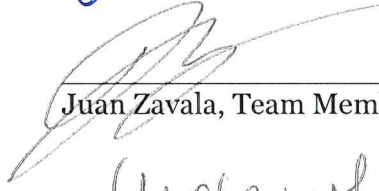

Ernest Guillen, President CSEA #291


Cameron Kroetz, CSEA LRR


Diana Vaichis, Team Member



Yendis Battle, Team Member



Juan Zavala, Team Member



Aida Gil, Team Member