

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**San Bernardino Community College District Teachers Association**  
**And San Bernardino Community College District**  
**Commencement Day – San Bernardino Valley College**  
**February 9, 2026**

The purpose of this MOU is to clarify the commencement day for San Bernardino Valley College (SBVC) and the impact to faculty.

WHEREAS: The District and Association recognize that Commencement Day is a paid workday where faculty are present to support Commencement; and

WHEREAS: The District and Association recognize that SBVC will be celebrating its Centennial in 2026; and

WHEREAS: The District and Association recognize the Centennial is a special occasion, and the need to have commencement on Saturday, May 16<sup>th</sup> is an exception for 2026;

IT IS THEREFORE AGREED THAT:

Full-time faculty at Valley will have independent work on Friday, May 15<sup>th</sup>, 2026, the original board approved commencement day.

Full-time faculty at Valley may voluntarily participate in Commencement on Saturday, May 16<sup>th</sup>, 2026.

Full-time faculty who do not attend Commencement on May 16<sup>th</sup> will not be required to use sick leave nor get permission from the President/Chancellor.

For SBCCD:



Kristina Hannon (Feb 10, 2026 14:48:54 PST)

Date: 2/09/2026

Kristina Hannon  
Vice Chancellor, Human Resources & Police Services,  
SBCCD Lead Negotiator

For SBCCDTA:



Jamie Salyer (Feb 17, 2026 12:05:15 PST)

Date: 2/09/2026

Jamie Salyer  
SBCCDTA Lead Negotiator