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April 20, 2026

VIA ELECTRONIC MAIL

tguevara@sbccd.edu

Tiffany Guevara
Director, Human Resources, Police Services and Health and Safety Administration
San Bernardino Community College District
550 E. Hospitality Lane, Suite 200
San Bernardino, CA 92408

RE: Sunshine Letter for Successor Contract- San Bernardino Community College POA

Dear Ms. Guevara,

Pursuant to Article 24, Section 24.1, the SBCCPOA wishes to open meet and confer sessions where it will present its initial proposals. As such, you will find the items we wish to discuss during negotiations. Please note items may be added or deleted as negotiations progress.

Sunshine List

Article 7 – Pay and Allowances:

- Section 7.1 – Rate of Pay
- Section 7.3.3 – Peace Officer Standards & Training (POST) Certificate Pay
- Section 7.3.4 – Undergraduate/Graduate/Doctoral Credit
- Section 7.3.6 – Corporal Premium
- Section 7.7.1 – Initial Placement Promoted Unit Members
- Section 7.7.2 – Initial Placement New Unit Members
- Section 7.10.6.1 – Reimbursement (Enrollment Fees for Unit Members)

Article 12 – Holidays:

- Section 12.1

Article 19 – Vacation:

- Section 19.6.2 – Prior Approval

Article 23 – Safety:

- New Section

Upland Office
123 E. 9th Street. Ste 318
Upland, CA 91786

Main Office
6848 Magnolia Ave. Ste. 200
Riverside, CA 92506
Send Correspondence to this Address

Please acknowledge receipt of this request and notify the SBCCPOA of tentative dates for meet and confer. If you should have any questions, please feel free to contact me at tiffany@harperandmccoy.com.

Thank you in advance for your courtesy and consideration in this matter.

Sincerely,
HARPER & MCCOY, APC

Tiffany Moran
Tiffany Moran

cc: SBCCPOA



**The San Bernardino Community College District's (SBCCD)
2026-2029 Successor Negotiations Sunshine Proposal**

The San Bernardino Community College District (SBCCD) presents our initial proposal to negotiate the 2026-2029 SBCCDPOA Successor Contract. The District desires to alter or amend the following articles as indicated and presents our proposal for public discussion in accordance with Government Code 3547 as follows:

ARTICLE 6: HOURS OF WORK AND OVERTIME:

- The District will propose language to update/clarify processes in the article language regarding overtime distribution
- The District will propose language to update/clarify processes in the article language regarding compensatory time

ARTICLE 7: PAY AND ALLOWANCES:

- The District will propose language to update/clarify processes in the article language regarding tuition reimbursement.

ARTICLE 8: UNIT MEMBER EXPENSES AND MATERIALS:

- The District will propose language to update/clarify processes in the article language

ARTICLE 12: HOLIDAYS

- The District will propose language to update/clarify processes in the article language regarding holiday compensation
- The District will propose language to update/clarify processes in the article language regarding holiday scheduling (i.e., floating/birthday)

ARTICLE 14: LEAVES:

- The District will propose language to update/clarify processes in the article language regarding sick leave
- The District will propose language to update/clarify processes in the article language regarding personal necessity

ARTICLE 16: PERSONNEL:

- The District will propose language to update/clarify processes in the article language regarding the personnel file

ARTICLE 19: VACATIONS:

- The District will propose language to update/clarify processes in the article language regarding vacation scheduling

ARTICLE 23: SAFETY:

- The District will propose language to update/clarify processes in the article language

The District reserves the right to amend or modify its proposal during negotiations.