MEMORANDUM OF UNDERSTANDING
By and Between
San Bernardino Community College District Teachers Association
And San Bernardino Community College District
Part-Time Faculty Compensation for Regular and Substantive Interaction (RSI) Training
April 24, 2026

WHEREAS: the District is committed to ensuring compliance with accreditation standards established by the Accrediting Commission for Community and Junior Colleges (ACCJC), including requirements related to Regular and Substantive Interaction (RSI) in online instruction; and

WHEREAS: the District will undergo a review of online course sections in Fall 2026 to assess compliance with RSI requirements; and

WHEREAS: the District has determined that RSI training is necessary to support faculty in meeting these requirements and to promote consistent, equitable, and student-centered online instruction; and

WHEREAS: the District has identified specific in-person RSI training sessions to be offered between April 27, 2026 and May 19, 2026; and

WHEREAS: the parties recognize the difference between full-time and part-time faculty obligations and compensation related to required training;

IT IS THEREFORE AGREED THAT:

Part-Time Faculty assigned to teach one or more classes that are one hundred percent (100%) online during the Fall 2026 semester shall attend one District-designated Regular and Substantive Interaction (RSI) training session.

Part-time faculty who attend one required RSI training session shall be compensated for four (4) hours, at the non-teaching hourly rate.

Part-Time faculty will not be required to submit any additional documentation to receive payment. Each campus will submit a list of part-time faculty who attended the training to payroll for payment processing on the next available payroll cycle.

For SBCCDTA:
Jamie Salyer
Jamie Salyer (Apr 30, 2026 06:03:50 PDT) Date:
Jamie Salyer
SBCCDTA Lead Negotiator

For SBCCD:

Kristina Hannon (Apr 30, 2026 07:32:45 PDT) Date:
Kristina Hannon
Vice Chancellor, Human Resources & Police Services,
SBCCD Lead Negotiator