

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

**June 9, 2026**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

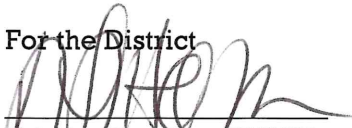
The Parties agree to approve the interim Out-of-Class assignment for Brandon Heller, Administrative Assistant I, to the Senior Student Services Technician, San Bernardino Valley College, under the following stipulations:

1. The length of the assignment will be July 1, 2026, through September 30, 2026, or until the Employee or management makes a decision to end the assignment. The Employee began working Out-of-Class on January 5, 2026, as a Senior Student Services Technician.
2. The Employee will be compensated at Range 38, Step F. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement. The Employee will be afforded all the rights, privileges, powers, and leave accruals appropriate for the position, except for those expressly stated herein.
3. Upon completion of the Out-of-Class assignment, the Employee shall return to their regular classified position as Administrative Assistant I.
4. The District and the Association agree that during the Out-of-Class assignment, the Employee's seniority as an Administrative Assistant I will continue to accrue, and the Out-of-Class assignment will not be construed in any manner as a break in service.

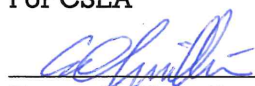
This Memorandum of Understanding constitutes the full and complete Agreement regarding the Out-of-Class assignment of Brandon Heller.

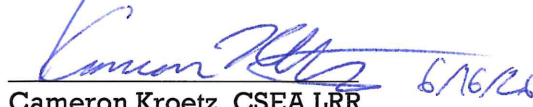
This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

  
Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources,  
Payroll, Police Services and Health and  
Safety Administration

For CSEA

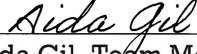
  
Ernest Guillen, President CSEA #291

  
Cameron Kroetz, CSEA LRR

  
Diana Vaichis, Team Member

  
Ginger Sutphin, Team Member

  
Juan Zavala, Team Member

  
Aida Gil, Team Member