

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

July 6, 2026

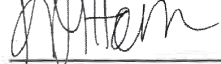
Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

The Parties agree to approve the Management Out-of-Class assignment for Richard Lopez, Lead Custodian, to the Acting Custodial Supervisor, Crafton Hills College, under the following stipulations:

1. The length of the assignment will be effective from July 6, 2026, through July 14, 2026, and again from August 3, 2026, through August 6, 2026, or until the Employee or management makes a decision to end the assignment.
2. The Employee will be compensated from the Management Salary Schedule Range 8, Step A.
3. The Parties agree that the Employee, while performing the Out-of-Class Managerial assignment, remains a unit member and may benefit from any and all rights and representation afforded them through affiliation with CSEA; however, the Employee will be ineligible to receive the following special compensation: shift differential or bilingual/bi-literate during the length of Out-of-Class service.
4. The Parties agree that the Employee will not take part in any classified employee evaluations or employee discipline proceedings during the Out-of-Class Managerial assignment, as the Acting Custodial Supervisor, or be evaluated during this Out-of-Class Managerial service.
5. Upon completion of the Out-of-Class Managerial assignment, the Employee shall return to their regular classified position as a Lead Custodian.
6. The Parties agree that during the Out-of-Class Managerial assignment, the Employee's seniority as a Lead Custodian will continue to accrue, and the Out-of-Class Managerial assignment will not be construed in any manner as a break in service.
7. This Memorandum of Understanding constitutes the full and complete Agreement regarding the Out-of-Class Managerial assignment of Richard Lopez.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District



Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll, Police Services and Health and
Safety Administration

For CSEA



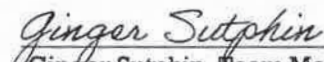
Ernest Guillen, President CSEA #291

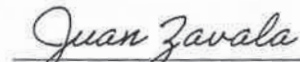


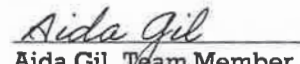
Cameron Kroetz, CSEA LRR

7/15/26


Diana Vaichis, Team Member


Ginger Sutphin, Team Member


Juan Zavala, Team Member


Aida Gil, Team Member