

MEMORANDUM OF UNDERSTANDING
By and Between
San Bernardino Community College District Teachers Association
And San Bernardino Community College District
July 27, 2026

Article 10: Wages

This Memorandum of Understanding ("MOU") is entered into by and between the San Bernardino Community College District ("District") and the San Bernardino Community College District Teachers Association ("SBCCDTA"), collectively referred to as the "Parties."

WHEREAS, on March 14, 2025, the Parties entered into a multi-year Memorandum of Understanding regarding Article 10: Wages, which provided that the Parties would negotiate adjustments to various areas using the value of a three percent (3%) increase effective July 1, 2026; and

WHEREAS, while the Parties will continue working toward these goals and evaluating adjustments to various areas of workload and compensation throughout the duration of the Agreement;

IT IS THEREFORE AGREED THAT:

For the 2026–2027 fiscal year, a three percent (3%) increase shall be applied to both salary schedules, effective July 1, 2026.

For SBCCD:

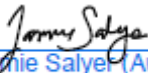


Kristina Hannon (Aug 5, 2026 08:58:18 PDT)

Date: 7/27/2026

Kristina Hannon
Vice Chancellor, Human Resources & Police Services,
SBCCD Lead Negotiator

For SBCCDTA:



Jamie Salyer (Aug 5, 2026 10:13:38 MDT)

Date: 7/27/2026

Jamie Salyer
SBCCDTA Lead Negotiator