MOU
By and Between
San Bernardino Community College District Teachers Association
And
San Bernardino Community College District
Part-Time Faculty Compensation for Mandatory Training in NeoEd
September 25, 2026

WHEREAS: The District requires part-time faculty to complete trainings assigned through the NeoEd platform, which may include up to twenty-six (26) individual trainings; and

WHEREAS: Part-time faculty receive between four (4) and eight (8) hours of professional development time per semester, which they use in part to attend department meetings, and should retain discretion over the use of that time; and

WHEREAS: Completing required NeoEd trainings within existing professional development time would substantially reduce or exhaust that discretionary time;

IT IS THEREFORE AGREED THAT:

Part-time faculty shall be compensated at the non-teaching hourly rate of $57.89, for time spent completing NeoEd trainings required of that individual, up to a maximum of thirteen (13) hours for the term of this agreement.

Part-time faculty who are actively employed by the District and assigned to teach during the fall 2026 or spring 2027 semester shall be eligible for compensation under this MOU.

Required trainings with a completion date on or before Friday, May 7, 2027 must be completed by Friday, May 7, 2027. Compensation for required trainings with later due dates are not covered by this MOU and will be addressed in future contractual langauge.

Faculty shall submit the Professional Development Form, with NeoEd completion records attached, to their Dean no later than Monday, May 10, 2027.

This MOU shall sunset on Monday, May 10, 2027. Either party may request to reopen negotiations to modify or extend this MOU before the sunset date.

For SBCCDTA:

Jamie Salyer

Jamie Salyer (Sep 25, 2026 10:19:03 PDT) Date:

Jamie Salyer
SBCCDTA Lead Negotiator

For SBCCD:

Kristina Hannon (Oct 26, 2026 11:40:33 PDT) Date: 10/26/2026

Kristina Hannon
Vice Chancellor, Human Resources & Police Services, SBCCD Lead Negotiator