MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

April 14, 2026

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

The Parties have met in reference to the increase in full-time equivalent ("FTE") hours for (5) five occupied Child Development Assistant positions at San Bernardino Valley College ("SBVC") and agreed to the following.

1. It is agreed and understood that the District would increase FTE hours for the (5) five occupied Child Development Assistant positions **(PCN: C147212, C147216, C147219, C147221, C147220)**.
2. The increase in FTE hours is based on the department's operational needs.
3. The (5) five occupied Child Development Assistant positions will be increased to 1.0 FTE from .475 FTE to 40 hours per workweek from 19 hours per workweek, working 239 days per year.

    a. Vivianna Gonzalez's work schedule will be changed as follows:
    From: Monday – Thursday, 8:30 a.m. to 12:30 p.m., and Friday, 9:00 a.m. to 12:00 p.m.
    To: Monday – Friday, 7:30 a.m. to 4:00 p.m.

    b. Gilda Cardenas' work schedule will be changed as follows:
    From: Monday – Thursday, 8:30 a.m. to 12:30 p.m., and Friday, 9:00 a.m. to 12:00 p.m.
    To: Monday – Friday, 7:30 a.m. to 4:00 p.m.

    c. Mayely Rico's work schedule will be changed as follows:
    From: Monday – Thursday, 8:30 a.m. to 12:30 p.m., and Friday, 9:00 a.m. to 12:00 p.m.
    To: Monday – Friday, 7:30 a.m. to 4:00 p.m.

    d. Nermen Ageeb's work schedule will be changed as follows:
    From: Monday – Thursday, 12:30 p.m. to 4:00 p.m., and Friday, 11:00 a.m. to 4:00 p.m.
    To: Monday – Friday, 7:30 a.m. to 4:00 p.m.

    e. Monica Mercado's work schedule will be changed as follows:
    From: Monday – Thursday, 12:30 p.m. to 4:00 p.m., and Friday, 11:00 a.m. to 4:00 p.m.
    To: Monday – Friday, 7:30 a.m. to 4:00 p.m.

4. The Parties agree that the abovementioned changes will be effective on Friday, May 1, 2026.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll, Police Services and Health and
Safety Administration

For CSEA

Ernest Guillen, President CSEA #291

Cameron Kroetz, CSEA LRR

Diana Vaichis

Diana Vaichis, Team Member

Ginger Sutphin

Ginger Sutphin, Team Member

Juan Zavala

Juan Zavala, Team Member

Aida Gil

Aida Gil, Team Member