


**Reopener for 2023-26 Successor Agreement  
California School Employees Association  
San Bernardino Community College District #291**

The California School Employees Association and its San Bernardino Community College District #291 Chapter does hereby request to reopen the 2023-26 successor agreement for the following contract article:

**Article 7: Pay and Allowances**

- Add language concerning “Standby Time.”
- Clarify “Call Back Time.”

Please place this Initial Proposal on the August 2025 Board of Trustees agenda in compliance with the Education Employment Relations Act (EERA).

Submitted by:   
Ernest F Guillén  
CSEA, Chapter 291

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