

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

**May 16, 2023**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association").

The Parties recognize that Governor Newsom signed Assembly Bill 1655 on September 29, 2022, recognizing Juneteenth as a state-recognized mandatory holiday, effective January 1, 2023.

For the calendar year 2023, Juneteenth shall be recognized as a paid holiday for classified employees and added to Article 12: Holidays of the CSEA Collective Bargaining Agreement. Juneteenth shall be subject to the same rules and restrictions that are applicable to the other paid holidays under the Article.

~~Bargaining unit members that are not employed during the observance of the Juneteenth holiday will be provided with one (1) additional floating holiday per year.~~

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

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Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources  
and Police Services

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Cassandra Thomas, President CSEA #291

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Noah Snyder, CSEA LRR

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David Stevenson, Team Member

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Ernest Guillen, Team Member

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Yendis Battle, Team Member

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Brandice Mello, Team Member