

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

**August 13, 2024**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

**Schedule Change: EOP&S Department- CHC**

In accordance with **Article 6.4 - Permanent Changes to Work Schedule**, the Parties agreed that the EOP&S Department employees: **(1) Amity Lodevico's, (2) George Mora's, (3) Natividad Rodriguez's, and (4) Maita Jenieve Ready's** permanent work schedule would change as described below. Accordingly, the first day of the permanent schedule will be Wednesday, August 14, 2024, for Amity Lodevico and Natividad Rodriguez, and Tuesday, August 27, 2024, for George Mora and Maita Jenieve Ready.

- a. Incumbent, Amity Lodevico's work schedule will be changed as follows:  
From: Monday – Thursday, 9:00 a.m. to 6:00 p.m., Friday 8:00 a.m. to 4:30 p.m.  
To: Monday, Wednesday, Thursday, 9:00 a.m. to 6:00 p.m., Tuesday 10:00 a.m. to 7:00 p.m., and Friday 8:00 a.m. to 4:30 p.m.
- b. Incumbent, George Mora's work schedule will be changed as follows:  
From: Monday – Thursday, 9:00 a.m. to 6:00 p.m., Friday 8:00 a.m. to 4:30 p.m.  
To: Monday, Wednesday, Thursday, 9:00 a.m. to 6:00 p.m., Tuesday 10:00 a.m. to 7:00 p.m., and Friday 8:00 a.m. to 4:30 p.m.
- c. Incumbent, Natividad Rodriguez's work schedule will be changed as follows:  
From: Monday – Friday 8:00 a.m. to 4:30 p.m.  
To: Monday, Tuesday, Thursday, 8:30 a.m. to 5:00 p.m., Wednesday 10:30 a.m. to 7:00 p.m., and Friday 8:00 a.m. to 4:30 p.m.
- d. Incumbent, Maita Jenieve Ready's work schedule will be changed as follows:  
From: Monday – Friday, 8:00 a.m. to 4:30 p.m.  
To: Monday, Tuesday, Thursday, 8:30 a.m. to 5:00 p.m., Wednesday 10:00 a.m. to 7:00 p.m., and Friday 8:00 a.m. to 4:30 p.m.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

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Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources,  
Payroll, and Police Services

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Ernest Guillen, President CSEA #291

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Noah Snyder, CSEA LRR

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Diana Vaichis, Team Member

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Kevin Limoges, Team Member

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Yendis Battle, Team Member

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Cedrick Wrenn, Team Member