

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

August 13, 2024

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

Schedule Change: SAS Department- CHC

In accordance with **Article 6.4 - Permanent Changes to Work Schedule**, the Parties agreed that the SAS Department employees: **(1) Maria Davila's and (2) Frances Southerland's** permanent work schedule would change as described below. Accordingly, the first day of the permanent schedule will be Wednesday, August 14, 2024.

- a. Incumbent, Maria Davila's work schedule will be changed as follows:
From: Monday – Thursday, 9:00 a.m. to 6:00 p.m., Friday 8:00 a.m. to 4:30 p.m.
To: Monday, Tuesday, Thursday, 9:00 a.m. to 6:00 p.m., Wednesday 10:00 a.m. to 7:00 p.m., and Friday 8:00 a.m. to 4:30 p.m.
- b. Incumbent, Frances Southerland's work schedule will be changed as follows:
From: Monday – Friday, 8:00 a.m. to 4:30 p.m.
To: Monday, Wednesday, Thursday, 8:00 a.m. to 4:30 p.m., Tuesday 10:30 a.m. to 7:00 p.m., and Friday 8:00 a.m. to 4:30 p.m.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll, and Police Services

Ernest Guillen, President CSEA #291

Noah Snyder, CSEA LRR

Diana Vaichis, Team Member

Kevin Limoges, Team Member

Yendis Battle, Team Member

Cedrick Wrenn, Team Member