

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

September 10, 2024

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

The District is conducting a classification study in the Counseling Department at Crafton Hills College. Accordingly, both Parties agree to, as a result of the findings from the classification study, the following effects:

Effective November 1, 2023, bargaining unit member Rebecca Abeyta, Administrative Assistant I, Range 33 Step F, 8 hours/260-day work year in the Counseling Department at Crafton Hills College, will be reclassified to the classification of Administrative Assistant III, Range 41 Step C, 8 hours/260-day work year.

The Parties further agree that this Memorandum of Understanding shall resolve any disputes about bargaining unit member Rebecca Abeyta working outside their classification.

It is further understood that this agreement is unique and shall not set precedence for further requests or situations and shall in no way be constructed as a waiver, expressed or implied, of the Association's rights to negotiate on any and all matters within the scope of representation set forth in the Educational Employment Relations Act.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll & Police Services

Ernest Guillen, President CSEA #291

Noah Snyder, CSEA LRR

Diana Vaichis, Team Member

Kevin Limoges, Team Member

Yendis Battle, Team Member

Cedrick Wrenn, Team Member