

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

**August 20, 2024**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

The District is conducting a classification study in the Administrative Services Department at Crafton Hills College. Accordingly, both Parties agree to, as result of the findings from the classification study to the following effects:

Effective September 1, 2023, bargaining unit member Rebecca Pompa, Administrative Assistant I, Range 33 Step F, 8 hours/260-day work year in the Administrative Services Department at Crafton Hills College will be reclassified to the classification of Administrative Assistant III, Range 41 Step C, 8 hours/260-day work year.

The Parties further agree that this Memorandum of Understanding shall resolve any disputes about bargaining unit member Rebecca Pompa working outside their classification.

It is further understood that this agreement is unique and shall not set precedence for further requests or situations and shall in no way be constructed as a waiver, expressed or implied, of the Association's rights to negotiate on any and all matters within the scope of representation set forth in the Educational Employment Relations Act.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

\_\_\_\_\_  
Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources,  
Payroll & Police Services

For CSEA

\_\_\_\_\_  
Ernest Guillen, President CSEA #291

\_\_\_\_\_  
Noah Snyder, CSEA LRR

\_\_\_\_\_  
Diana Vaichis, Team Member

\_\_\_\_\_  
Kevin Limoges, Team Member

---

Yendis Battle, Team Member

---

Cedrick Wrenn, Team Member