

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

July 16, 2024

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

The District is conducting a reorganization of the Police Department at DSO. Accordingly, both Parties agree to, as part of the reorganization, to the following effects:

- a. **Bryan Joaquin**, College Security Officer, Range 33 Step A, 8 hours/260-day work year, will be reorganized into the classification of Campus Safety Specialist, Range 33 Step A, 8 hours/260-day work year, and administratively transferred to the Safety & Risk Management Department at DSO, effective July 29, 2024. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement. Effective July 29, 2024, the now vacant College Security position in the Police Department shall be eliminated.
- b. **Thomas Cole**, College Security Officer, Range 33 Step F, 8 hours/260-day work year, will be reorganized into the classification of Campus Safety Specialist, Range 33 Step F, 8 hours/260-day work year, and administratively transferred to the Safety & Risk Management Department at DSO, effective July 29, 2024. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement. Effective July 29, 2024, the now vacant College Security position in the Police Department shall be eliminated.
- c. **Dione Nevins**, College Security Officer, Range 33 Step F, 8 hours/260-day work year, will be reorganized into the classification of Campus Safety Specialist, Range 33 Step F, 8 hours/260-day work year, and administratively transferred to the Safety & Risk Management Department at DSO, effective July 29, 2024. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement. Effective July 29, 2024, the now vacant College Security position in the Police Department shall be eliminated.
- d. **Devyree Sellars**, College Security Officer, Range 33 Step F, 8 hours/260-day work year, will be reorganized into the classification of Campus Safety Specialist, Range 33 Step F, 8 hours/260-day work year, and administratively transferred to the Safety & Risk Management Department at DSO, effective July 29, 2024. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement. Effective July 29, 2024, the now vacant College Security position in the Police Department shall be eliminated.
- e. **Daniel Baeza**, College Security Officer, Range 33 Step F, 8 hours/260-day work year, will be reorganized into the classification of Campus Safety Specialist, Range 33 Step F, 8 hours/260-day work year, and administratively transferred to the Safety & Risk Management Department at DSO, effective July 29, 2024. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement. Effective July 29, 2024, the now vacant College Security position in the Police Department shall be eliminated.

It is further understood that this agreement is unique and shall not set a precedent for further requests or situations and shall in no way be constructed as a waiver, expressed or implied, of the Association's rights to negotiate on any and all matters within the scope of representation set forth in the Educational Employment Relations Act.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll & Police Services

For CSEA

Ernest Guillen, President CSEA #291

NaviJana Duren, CSEA LRR

Diana Vaichis, Team Member

Kevin Limoges, Team Member

Yendis Battle, Team Member

Cedrick Wrenn, Team Member