

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

May 4, 2021

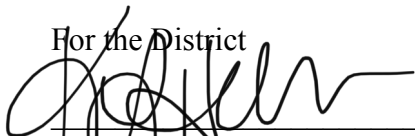
Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

COVID-19 has created a significant impact on the District, which has created the need for significant flexibility and adaptability from both parties given the ever-changing environment. The District recognizes and values the collaboration demonstrated by the Association in its efforts to maintain the many supports, services, and resources in order to continue to provide productive educational programs for the students we serve. Both parties are continuing to work together in preparation for the gradual reopening of the college campuses for the Summer/Fall 2021.

Effective July 1, the District will provide all unit members a one (1) time, off-salary schedule stipend in the amount of four-hundred dollars (\$400) to assist with the preparation for reopening the college campuses and the transition from the current modified work assignment(s) to safe in-person work environment(s) that follow appropriate COVID-19 protocols and procedures. This stipend is non-precedent setting and is not a part of current negotiations for the subsequent open contract.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District



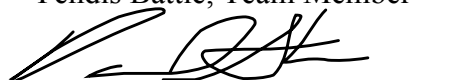


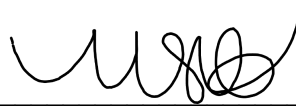
Kristina Hannon, SBCCD
Vice Chancellor, Human Resources &
Police Services

For CSEA

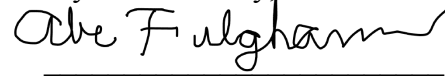


Cassandra Thomas, President CSEA #291


Ginger Sutphin, Team Member
Yendis Battle, Team Member
David Stevenson, Team Member



Myesha Kennedy, CSEA LRR



Abe Fulgham, Team Member