

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

April 19, 2022

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

The Parties agree to the following regarding the 4/10 Summer Alternate Work Schedule ("AWS") for the period of Sunday, June 5, 2022, through Saturday, July 30, 2022.

1. All bargaining unit members will participate in the 4/10 Summer AWS except for those employed in the following departments:
 - Child Development Centers (SBVC)
 - Aquatic Center (CHC)
 - Police Department (DIST)
 - KVCR (DIST)
2. The 4/10 workweek will be Monday through Thursday except for those departments with alternate workweek MOUs on file.
3. Unit members who are currently participating in an AWS/RWS have the option to be exempt from working the 4/10 Summer AWS and may continue working their current AWS/RWS through the expiration date of June 30, 2022. Additionally, unit members may request to opt-out of the 4/10 Summer AWS and may request to participate in an AWS/RWS. Unit members will be required to discuss their request to work an AWS/RWS with their immediate supervisor. The adjustment to an AWS/RWS will be mutually agreed upon by the unit member and immediate supervisor.
4. During the week of July 3, 2022, full-time unit members on the 4/10 Summer AWS will receive ten (10) hours of holiday pay for Independence Day that will be observed on Monday, July 4, 2022, and will be required to work three (3) ten (10) hour days for the remainder of the workweek, Tuesday through Thursday.
5. Individual unit members may opt to work four (4) eight (8) hour days and use two (2) hours of vacation per day, consistent with Article 19.9.
6. The 4/10 Summer AWS start time and end times shall be based on the existing work schedule by adding two (2) hours. The existing work schedule can be adjusted by no more than two (2) hours before or after start/end times.
7. Unit members will not acquire or lose shift differential during the 4/10 Summer AWS.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District


Kristina Hannon, SBCCD

Vice-Chancellor, Human Resources and
Police Services

For CSEA


Cassandra Thomas, President CSEA #291

Brandice Mello

Brandice Mello, Team Member

Ernest Guillen

Ernest Guillen, Team Member

Yendis Battle

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Noah Snyder

Noah Snyder, CSEA LRR