

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

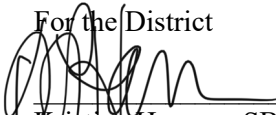
**May 17, 2022**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

1. For the fiscal year 2021-2022, the District will provide all current bargaining unit members in paid status as of the date of notice to the District of the CSEA Policy 610 approval, a one (1) time off-salary schedule payment totaling four thousand dollars (\$4000), payment shall be received no later than two (2) pay cycles following the notice.
2. Effective July 1, 2022, the salary schedule will increase by five percent (5%) for all bargaining unit members. The increase shall not in any way prevent CSEA or the District from re-opening Article 7: Pay and Allowances for the 2022-2023 year as outlined in Article 25: Completion of Meet and Negotiations.
3. The above language regarding Article 7.1 will be placed within Article 7: Pay and Allowances once negotiations for the 2020-2023 Collective Bargaining Agreement are completed.

This Agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

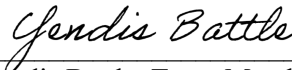


Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources &  
Police Services

For CSEA



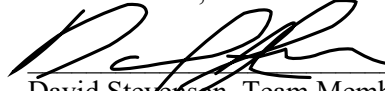
Cassandra Thomas, President CSEA #291



Yendis Battle, Team Member



Ernest Guillen, Team Member



David Stevenson, Team Member



Brandice Mello, Team Member



Myesha Kennedy, CSEA LRR