

| STEP | COLUMN | | | | | | |
|------|--------|--------|--------|--------|--------|--------|--------|
| | C | D | E | F | G | H | I |
| 1 | 411.14 | 425.53 | 440.44 | 455.84 | 471.80 | 488.30 | 505.40 |
| 2 | 425.53 | 440.44 | 455.84 | 471.80 | 488.30 | 505.40 | 523.09 |
| 3 | 440.44 | 455.84 | 471.80 | 488.30 | 505.40 | 523.09 | 541.41 |
| 4 | 455.84 | 471.80 | 488.30 | 505.40 | 523.09 | 541.41 | 560.35 |
| 5 | 471.80 | 488.30 | 505.40 | 523.09 | 541.41 | 560.35 | 579.96 |
| 6 | 488.31 | 505.39 | 523.09 | 541.40 | 560.36 | 579.96 | 600.26 |
| 7 | 505.40 | 523.08 | 541.40 | 560.35 | 579.97 | 600.26 | 621.27 |
| 8 | 523.09 | 541.39 | 560.35 | 579.96 | 600.27 | 621.27 | 643.01 |
| 9 | 541.40 | 560.34 | 579.96 | 600.26 | 621.28 | 643.01 | 665.52 |
| 10 | 560.35 | 579.95 | 600.26 | 621.27 | 643.02 | 665.52 | 688.81 |
| 11 | 577.16 | 597.35 | 618.27 | 639.91 | 662.31 | 685.49 | 709.47 |
| 12 | 591.59 | 612.28 | 633.73 | 655.91 | 678.87 | 702.63 | 727.21 |
| 13 | 597.51 | 618.40 | 640.07 | 662.47 | 685.66 | 709.66 | 734.48 |
| 14 | 603.49 | 624.58 | 646.47 | 669.09 | 692.52 | 716.76 | 741.82 |
| 15 | 609.52 | 630.83 | 652.93 | 675.78 | 699.45 | 723.93 | 749.24 |
| 16 | 615.62 | 637.14 | 659.46 | 682.54 | 706.44 | 731.17 | 756.73 |
| 17 | 621.78 | 643.51 | 666.05 | 689.37 | 713.50 | 738.48 | 764.30 |
| 18 | 628.00 | 649.95 | 672.71 | 696.26 | 720.64 | 745.86 | 771.94 |
| 19 | 634.28 | 656.45 | 679.44 | 703.22 | 727.85 | 753.32 | 779.66 |
| 20 | 640.62 | 663.01 | 686.23 | 710.25 | 735.13 | 760.85 | 787.46 |
| 21 | 647.03 | 669.64 | 693.09 | 717.35 | 742.48 | 768.46 | 795.33 |

- Per MOU, for 2025/2026 academic year - 2% increase and adjust the percentages between rows (rows 1-10 to 3.5%, row 11 to 3%, row 12 to 2.5%, and rows 13-21 to 1%) effective July 1, 2025.
- Annual rate shall be calculated by multiplying the number of contract days (175, 198, 219) by the per diem.