Part-Time Hourly and Full-Time Overload Rates Instructional Rates Non-Instructional Rates (Lab/Lecture/Clinical/Non-Credit) (Counselors, Librarians, Health Center Nurses, and nonteaching overload for Coordinators and Faculty Leads) **Group 1 Group 2 Group 3 Group 1 Group 2 Group 3 STEP STEP** Column C Columns D-H Column I Column C Columns D-H Column I 1 \$79.92 \$82.22 \$84.54 1 \$63.70 \$66.01 \$68.33 2 \$82.22 \$84.54 \$86.87 2 \$68.33 \$66.01 \$70.65 \$68.33 3 \$84.54 \$86.87 \$89.18 3 \$70.65 \$72.97 4 \$86.87 \$89.18 \$91.49 4 \$70.65 \$72.97 \$75.27 Full-time and Part-Time Non-Teaching Agreements (e.g. PT Professional Development): \$57.89

Faculty shall be placed on their appropriate Step based on length of service at SBCCD Group Placement is based on Salary Placement Guidelines in Article 13.J