SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

Effective: 07/01/24
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(See footer notes)
[v.11/13/2026.p.1|6]

Classified Salary Schedule
Board Approved 11/12/26

RANGE	POSITION	STEP									
		A	B	C	D	E	F	G	H	I	J
18		$ 17.28	$ 18.14	$ 19.04	$ 20.01	$ 20.98	$ 22.03	$ 22.69	$ 23.37	$ 24.07	$ 24.79
19	▪ Bookstore Customer Service Assistant	$ 17.72	$ 18.60	$ 19.51	$ 20.50	$ 21.53	$ 22.61	$ 23.29	$ 23.99	$ 24.71	$ 25.45
20	▪ Food Service Worker I	$ 18.14	$ 19.05	$ 20.01	$ 21.00	$ 22.05	$ 23.15	$ 23.84	$ 24.56	$ 25.30	$ 26.06
21	▪ Child Development Assistant	$ 18.60	$ 19.51	$ 20.50	$ 21.53	$ 22.58	$ 23.71	$ 24.42	$ 25.15	$ 25.90	$ 26.68
22		$ 19.05	$ 20.01	$ 21.00	$ 22.05	$ 23.17	$ 24.33	$ 25.06	$ 25.81	$ 26.58	$ 27.38
23	▪ Courier	$ 19.52	$ 20.50	$ 21.54	$ 22.60	$ 23.76	$ 24.95	$ 25.70	$ 26.47	$ 27.26	$ 28.08
24		$ 20.03	$ 21.05	$ 22.10	$ 23.21	$ 24.37	$ 25.59	$ 26.36	$ 27.15	$ 27.96	$ 28.80
25	▪ Lead Food Service Worker *	$ 20.53	$ 21.56	$ 22.65	$ 23.78	$ 24.97	$ 26.22	$ 27.01	$ 27.82	$ 28.65	$ 29.51
26	▪ Tool Room Specialist***	$ 21.05	$ 22.10	$ 23.21	$ 24.35	$ 25.57	$ 26.85	$ 27.66	$ 28.49	$ 29.34	$ 30.22
27	▪ Bookstore Assistant ▪ Mail Clerk	$ 21.57	$ 22.67	$ 23.78	$ 24.99	$ 26.22	$ 27.53	$ 28.36	$ 29.21	$ 30.09	$ 30.99
28	▪ Aquatic Center Pool Attendant ▪ P.E. & Athletic Equipment Specialist***	$ 22.11	$ 23.22	$ 24.38	$ 25.59	$ 26.87	$ 28.21	$ 29.06	$ 29.93	$ 30.83	$ 31.75
29	▪ Administrative Clerk ▪ CDC Food Service Specialist ▪ Custodian ▪ Library Media Clerk***	$ 22.69	$ 23.82	$ 25.00	$ 26.24	$ 27.58	$ 28.96	$ 29.83	$ 30.72	$ 31.64	$ 32.59
30	▪ Grounds Caretaker ▪ Student Services Technician I	$ 23.23	$ 24.40	$ 25.61	$ 26.90	$ 28.25	$ 29.66	$ 30.55	$ 31.47	$ 32.41	$ 33.38
31	▪ Book Buyer ▪ Payroll Assistant ▪ Purchasing Technician	$ 23.82	$ 25.00	$ 26.24	$ 27.58	$ 28.95	$ 30.40	$ 31.31	$ 32.25	$ 33.22	$ 34.22
32		$ 24.41	$ 25.63	$ 26.93	$ 28.28	$ 29.68	$ 31.16	$ 32.09	$ 33.05	$ 34.04	$ 35.06
33	▪ Administrative Assistant I*** ▪ Admissions and Records Technician ▪ Campus Safety Specialist ▪ Printing Operations Specialist	$ 25.03	$ 26.24	$ 27.59	$ 28.96	$ 30.40	$ 31.92	$ 32.88	$ 33.87	$ 34.89	$ 35.94

* Lead, Advanced, or Senior Level Classification
** Under Review
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SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

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[v.11/13/2026.p.2|6]

Classified Salary Schedule
Board Approved 11/12/26

RANGE	POSITION	STEP									
		A	B	C	D	E	F	G	H	I	J
34	▪ Account Technician ▪ Grant Technician*** ▪ Library Technical Assistant I*** ▪ Maintenance Worker ▪ Student Services Technician II ▪ Warehouse Technician	$ 25.63	$ 26.93	$ 28.28	$ 29.68	$ 31.18	$ 32.74	$ 33.72	$ 34.73	$ 35.77	$ 36.84
35	▪ Assistant Bookstore Manager ▪ Child Development Teacher ▪ Lead Custodian * ▪ Lead Grounds Caretaker *	$ 26.27	$ 27.60	$ 28.98	$ 30.41	$ 31.93	$ 33.53	$ 34.54	$ 35.58	$ 36.65	$ 37.75
36	▪ Development Assistant***	$ 26.95	$ 28.29	$ 29.71	$ 31.20	$ 32.75	$ 34.39	$ 35.42	$ 36.48	$ 37.57	$ 38.70
37	▪ Administrative Assistant II*** ▪ CTE Program Support Specialist***	$ 27.61	$ 29.00	$ 30.43	$ 31.95	$ 33.56	$ 35.24	$ 36.30	$ 37.39	$ 38.51	$ 39.67
38	▪ Admissions and Records Specialist ▪ Broadcast Operator** ▪ Evidence and Records Technician ▪ Financial Aid Technician ▪ Library Technical Assistant II */*** ▪ Senior Student Service Technician* ▪ Sports Information Specialist*** ▪ Technology Support Technician	$ 28.30	$ 29.72	$ 31.21	$ 32.76	$ 34.41	$ 36.13	$ 37.21	$ 38.33	$ 39.48	$ 40.66
39	▪ Lab Assistant I - Aeronautics ▪ Lab Assistant I - Electricity/Electronics ▪ Lab Assistant I - Emergency Medical Services (EMS) ▪ Lead Child Development Teacher * ▪ Payroll Technician ▪ Senior Printing Operations Specialist *	$ 29.03	$ 30.47	$ 32.01	$ 33.59	$ 35.29	$ 37.05	$ 38.16	$ 39.30	$ 40.48	$ 41.69
40	▪ Broadcast Technician ▪ Financial Aid Specialist	$ 29.74	$ 31.24	$ 32.78	$ 34.43	$ 36.15	$ 37.96	$ 39.10	$ 40.27	$ 41.48	$ 42.72

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SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

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[v.11/13/2026.p.3|6]

Classified Salary Schedule
Board Approved 11/12/26

RANGE	POSITION	STEP A	B	C	D	E	F	G	H	I	J
41	▪ Administrative Assistant III*** ▪ Contracts Technician ▪ Job Developer ▪ Purchasing Agent ▪ Student Engagement Specialist	$ 30.48	$ 32.01	$ 33.60	$ 35.29	$ 37.04	$ 38.89	$ 40.06	$ 41.26	$ 42.50	$ 43.78
42	▪ Academic Support Services Specialist ▪ Accountant ▪ Admissions and Record Coordinator * ▪ Admissions and Record Evaluator ▪ Culinary Program Specialist*** ▪ Dreamers Resource Center Coordinator ▪ HVAC/R Technician ▪ Laboratory Assistant II - Allied Health*** ▪ Laboratory Assistant II - Art*** ▪ Laboratory Assistant II - Multimedia ▪ Laboratory Assistant II - Welding ▪ Maintenance Technician ▪ Producer, Radio ▪ Traffic Coordinator, TV ▪ Veterans Services Coordinator	$ 31.26	$ 32.83	$ 34.46	$ 36.18	$ 37.99	$ 39.89	$ 41.09	$ 42.32	$ 43.59	$ 44.90
43		$ 32.04	$ 33.62	$ 35.31	$ 37.08	$ 38.93	$ 40.88	$ 42.11	$ 43.37	$ 44.67	$ 46.01
44	▪ Graphic Specialist ▪ Planetarium Production & Presentation Coordinator*** ▪ Project Analyst*** ▪ Senior Producer, Radio** ▪ Telecommunications Engineer** ▪ User Liaison	$ 32.84	$ 34.47	$ 36.18	$ 37.99	$ 39.91	$ 41.91	$ 43.17	$ 44.47	$ 45.80	$ 47.17

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SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

Classified Salary Schedule
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Effective: 07/01/24
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(See footer notes)
[v.11/13/2026.p.4|6]

RANGE	POSITION	STEP									
		A	B	C	D	E	F	G	H	I	J
45	▪ Administrative Coordinator */*** ▪ Development Coordinator*** ▪ EOPS Coordinator ▪ Financial Aid Coordinator * ▪ Institutional Advancement Coordinator ▪ Interpreting Services Specialist ▪ Marketing & Communications Coordinator - KVCR/FNX	$ 33.66	$ 35.34	$ 37.11	$ 38.95	$ 40.92	$ 42.97	$ 44.26	$ 45.59	$ 46.96	$ 48.37
46	▪ Basic Needs Coordinator ▪ Coordinator, Outreach and Relations with Schools ▪ Distance Education Systems Administrator ▪ Environmental Health & Safety Specialist ▪ Senior Accountant * ▪ Senior Payroll Technician* ▪ Student Services Coordinator	$ 34.49	$ 36.23	$ 38.02	$ 39.94	$ 41.93	$ 44.03	$ 45.35	$ 46.71	$ 48.11	$ 49.55
47	▪ Admissions & Records Lead Evaluator * ▪ Lab Technician I - Biological Sciences*** ▪ Lab Technician I - Computer Information Technology*** ▪ Lab Technician I - Geo-Science & Anthropology*** ▪ Lab Technician I - Physics***	$ 35.35	$ 37.12	$ 38.99	$ 40.95	$ 42.99	$ 45.14	$ 46.49	$ 47.88	$ 49.32	$ 50.80
48	▪ Alternative Media and Assistive Technology Specialist ▪ Program/Content Coordinator, KVCR ▪ Research Assistant	$ 36.26	$ 38.05	$ 39.95	$ 41.99	$ 44.07	$ 46.27	$ 47.66	$ 49.09	$ 50.56	$ 52.08
49	▪ Senior Maintenance Technician *	$ 37.13	$ 38.99	$ 40.96	$ 43.01	$ 45.14	$ 47.40	$ 48.82	$ 50.28	$ 51.79	$ 53.34

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[v.11/13/2026.p.5|6]

Classified Salary Schedule
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RANGE	POSITION	STEP A	B	C	D	E	F	G	H	I	J
50	▪ Athletic Trainer*** ▪ Laboratory Technician II - Biological Sciences*** ▪ Producer/Director, TV ▪ Program Coordinator ATTC** ▪ Senior Theatre Arts Technical Support Specialist */*** ▪ Technology Support Specialist I	$ 38.07	$ 39.96	$ 42.00	$ 44.08	$ 46.27	$ 48.58	$ 50.04	$ 51.54	$ 53.09	$ 54.68
51		$ 39.00	$ 40.98	$ 43.03	$ 45.19	$ 47.44	$ 49.81	$ 51.30	$ 52.84	$ 54.43	$ 56.06
52	▪ Laboratory Technician III - Chemistry*** ▪ Laboratory Technician III - Microbiology***	$ 39.98	$ 42.01	$ 44.12	$ 46.30	$ 48.61	$ 51.04	$ 52.57	$ 54.15	$ 55.77	$ 57.44
53	▪ Data Analyst	$ 41.00	$ 43.05	$ 45.20	$ 47.46	$ 49.83	$ 52.32	$ 53.89	$ 55.51	$ 57.18	$ 58.90
54	▪ Budget Analyst ▪ Curriculum Analyst*** ▪ Instructional Scheduling Analyst*** ▪ Instructional Services Analyst*** ▪ Instructional Technology Specialist ▪ Research Analyst ▪ Student Services Technology Coordinator ▪ Technology Support Specialist II ▪ Web Developer	$ 42.03	$ 44.13	$ 46.31	$ 48.63	$ 51.08	$ 53.63	$ 55.24	$ 56.90	$ 58.61	$ 60.37
55		$ 43.07	$ 45.22	$ 47.48	$ 49.87	$ 52.36	$ 54.98	$ 56.63	$ 58.33	$ 60.08	$ 61.88
56		$ 44.15	$ 46.34	$ 48.65	$ 51.11	$ 53.65	$ 56.33	$ 58.02	$ 59.76	$ 61.55	$ 63.40
57	▪ RF/ Microwave Engineer** ▪ Systems Analyst	$ 45.25	$ 47.51	$ 49.89	$ 52.38	$ 55.01	$ 57.76	$ 59.49	$ 61.27	$ 63.11	$ 65.00

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Classified Salary Schedule
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RANGE	POSITION	STEP									
		A	B	C	D	E	F	G	H	I	J
58		$ 46.39	$ 48.71	$ 51.15	$ 53.68	$ 56.35	$ 59.17	$ 60.95	$ 62.78	$ 64.66	$ 66.60
59		$ 47.54	$ 49.91	$ 52.40	$ 55.03	$ 57.78	$ 60.67	$ 62.49	$ 64.36	$ 66.29	$ 68.28
60		$ 48.73	$ 51.16	$ 53.70	$ 56.42	$ 59.24	$ 62.20	$ 64.07	$ 65.99	$ 67.97	$ 70.01
61		$ 49.94	$ 52.45	$ 55.07	$ 57.82	$ 60.70	$ 63.74	$ 65.65	$ 67.62	$ 69.65	$ 71.74
62		$ 51.20	$ 53.76	$ 56.45	$ 59.26	$ 62.22	$ 65.33	$ 67.29	$ 69.31	$ 71.39	$ 73.53
63	▪ Senior Programmer/Analyst * ▪ Senior Research and Planning Analyst * ▪ Senior Technology Support Specialist * ▪ Senior Web Developer *	$ 52.79	$ 55.44	$ 58.22	$ 61.12	$ 64.19	$ 67.40	$ 69.42	$ 71.50	$ 73.65	$ 75.86
64		$ 54.12	$ 56.81	$ 59.66	$ 62.64	$ 65.77	$ 69.06	$ 71.13	$ 73.26	$ 75.46	$ 77.72
65		$ 55.46	$ 58.24	$ 61.17	$ 64.20	$ 67.41	$ 70.78	$ 72.90	$ 75.09	$ 77.34	$ 79.66
66		$ 56.84	$ 59.68	$ 62.66	$ 65.81	$ 69.09	$ 72.54	$ 74.72	$ 76.96	$ 79.27	$ 81.65

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