

RANGE	POSITION	STEP										
		A	B	C	D	E	F	G	H	I	J	
1												
2												
3												
4												
5												
6	<ul style="list-style-type: none"> <li>▪ Assistant Manager, Workforce Development</li> <li>▪ Caltrans Work Crew Supervisor</li> <li>▪ Tool Room Supervisor</li> </ul>	\$ 67,559	\$ 69,586	\$ 71,674	\$ 73,824	\$ 76,039	\$ 78,320	\$ 80,670	\$ 83,090	\$ 87,245	\$ 87,245	\$ 91,607
7		\$ 70,939	\$ 73,067	\$ 75,259	\$ 77,517	\$ 79,842	\$ 82,237	\$ 84,704	\$ 87,245	\$ 91,607	\$ 91,607	\$ 96,187
8	<ul style="list-style-type: none"> <li>▪ Circulation Supervisor</li> <li>▪ Custodial Supervisor</li> </ul>	\$ 74,484	\$ 76,719	\$ 79,021	\$ 81,392	\$ 83,834	\$ 86,349	\$ 88,939	\$ 91,607	\$ 96,187	\$ 96,187	\$ 100,996
9	<ul style="list-style-type: none"> <li>▪ Printing &amp; Graphic Services</li> </ul>	\$ 78,209	\$ 80,555	\$ 82,972	\$ 85,461	\$ 88,025	\$ 90,666	\$ 93,386	\$ 96,188	\$ 100,997	\$ 100,997	\$ 106,047
10	<ul style="list-style-type: none"> <li>▪ Aquatics Director</li> <li>▪ Braille Program Manager</li> <li>▪ College Corps Program Manager</li> <li>▪ Emergency Manager</li> <li>▪ Food Services Supervisor</li> <li>▪ Maintenance &amp; Grounds Supervisor</li> <li>▪ Manager, Workforce Development</li> </ul>	\$ 82,119	\$ 84,583	\$ 87,120	\$ 89,734	\$ 92,426	\$ 95,199	\$ 98,055	\$ 100,997	\$ 106,047	\$ 106,047	\$ 111,349
11	<ul style="list-style-type: none"> <li>▪ Project Administrator, Career Education</li> </ul>	\$ 86,226	\$ 88,813	\$ 91,477	\$ 94,221	\$ 97,048	\$ 99,959	\$ 102,958	\$ 106,047	\$ 111,349	\$ 111,349	\$ 116,916
12	<ul style="list-style-type: none"> <li>▪ Assistant Director of Resource Development</li> <li>▪ Environmental Health &amp; Safety Administrator</li> </ul>	\$ 90,536	\$ 93,252	\$ 96,050	\$ 98,932	\$ 101,900	\$ 104,957	\$ 108,106	\$ 111,349	\$ 116,916	\$ 116,916	\$ 122,762
13	<ul style="list-style-type: none"> <li>▪ Manager, Regional Employer Engagement</li> </ul>	\$ 95,064	\$ 97,916	\$ 100,853	\$ 103,879	\$ 106,995	\$ 110,205	\$ 113,511	\$ 116,916	\$ 122,762	\$ 122,762	\$ 128,900
14	<ul style="list-style-type: none"> <li>▪ Director, Marketing &amp; Public Relations</li> <li>▪ Manager, Production</li> <li>▪ Business Systems Administrator</li> <li>▪ Director, Child Development Center</li> <li>▪ Director, Workforce Development</li> <li>▪ Payroll Manager</li> <li>▪ Police Sergeant</li> <li>▪ Manager, CalWORKs &amp; Workforce Development</li> </ul>	\$ 99,817	\$ 102,812	\$ 105,896	\$ 109,073	\$ 112,345	\$ 115,715	\$ 119,186	\$ 122,762	\$ 128,900	\$ 128,900	\$ 135,345
15	<ul style="list-style-type: none"> <li>▪ Accounting Services Manager</li> <li>▪ Director, Adult Education Block Grant (AEBG)</li> <li>▪ Police Lieutenant</li> <li>▪ Associate Director of Energy, Sustainability &amp; Safety Administration</li> </ul>	\$ 104,807	\$ 107,951	\$ 111,190	\$ 114,526	\$ 117,962	\$ 121,501	\$ 125,146	\$ 128,900	\$ 135,345	\$ 135,345	\$ 142,112
16	<ul style="list-style-type: none"> <li>▪ Facilities Project Manager</li> </ul>	\$ 110,049	\$ 113,350	\$ 116,750	\$ 120,252	\$ 123,860	\$ 127,576	\$ 131,403	\$ 135,345	\$ 142,112	\$ 142,112	\$ 149,218

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17	<ul style="list-style-type: none"> <li>• Associate Director of Bond Program Planning and Construction</li> <li>• Associate Director of Energy, Susatinability &amp; Safety Administration</li> <li>• Associate Director, Fiscal Services</li> <li>• Associate Director, Human Resources</li> <li>• Campus Director of Marketing, Creative Services &amp; Public Affairs</li> <li>• Campus Project Manager - Measure CC</li> <li>• Director, Alternative Text Production Center</li> <li>• Director, of Audits and Analysis</li> <li>• Director, Economic Development Corporate Training</li> <li>• Director of Grants Development &amp; Administration</li> <li>• Director, Library and Learning Support Services</li> <li>• Director, Police Academy</li> <li>• Director, Television</li> <li>• Director, Workforce Development DSN ICT</li> <li>• Manager, Programming – KVCR TV/FM</li> <li>• Local Business Outreach Administrator - Measure CC</li> </ul>	\$ 115,550	\$ 119,016	\$ 122,586	\$ 126,264	\$ 130,052	\$ 133,954	\$ 137,973	\$ 142,112	\$ 149,218	\$ 156,679	
18	<ul style="list-style-type: none"> <li>• Development Director</li> <li>• Director of Athletics</li> <li>• Director, Student Accessibility Services (SAS)</li> <li>• Director, EOPS, CARE &amp; CalWorks, CHC</li> <li>• Director, EOPS &amp; CARE, SBVC</li> <li>• Director of Operations</li> <li>• Director, Outreach &amp; Educational Partnerships</li> <li>• Director, Admissions &amp; Records</li> <li>• Director, Financial Aid</li> <li>• Director, STEM-MESA</li> <li>• Director, Technology Services</li> </ul>	\$ 121,328	\$ 124,968	\$ 128,717	\$ 132,578	\$ 136,555	\$ 140,652	\$ 144,872	\$ 149,218	\$ 156,679	\$ 164,513	
19	<ul style="list-style-type: none"> <li>• Associate Dean, Health Services and Director of Nursing</li> <li>• Director, Corporate &amp; Strategic Relations - KVCR</li> <li>• Director, Development &amp; Community Relations</li> <li>• Director, Facilities, Maintenance &amp; Operations</li> <li>• Director First Year Experience FKCE and College Promise, SBVC</li> <li>• Director of Institutional Advancement</li> <li>• Director, KVCR Broadcast Media Systems</li> <li>• Director, Student Life</li> <li>• District, Director of Grants</li> </ul>	\$ 127,394	\$ 131,216	\$ 135,152	\$ 139,207	\$ 143,383	\$ 147,684	\$ 152,115	\$ 156,678	\$ 164,512	\$ 172,738	

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20	▪ Director, Administrative Application Systems	\$ 133,763	\$ 137,776	\$ 141,909	\$ 146,166	\$ 150,551	\$ 155,068	\$ 159,720	\$ 164,512	\$ 172,738	\$ 181,375
21	▪ Business Manager ▪ Chief of Police ▪ Director, Facilities, Planning, Emergency Management & Construction ▪ Director, Fiscal Services ▪ District Director of Research, Planning & Institutional Effectiveness ▪ Director of Diversity, Equity, and Inclusion ▪ Director, Human Resources, and Labor Relations ▪ Executive Director, KVCR	\$ 140,452	\$ 144,666	\$ 149,006	\$ 153,476	\$ 158,080	\$ 162,822	\$ 167,707	\$ 172,738	\$ 181,375	\$ 190,444
22		\$ 147,474	\$ 151,898	\$ 156,455	\$ 161,149	\$ 165,983	\$ 170,963	\$ 176,092	\$ 181,375	\$ 190,444	\$ 199,966
23	▪ Dean of Academic Success, Grants and Learning Services (SBVC) ▪ Dean of Student Equity and Success (CHC) ▪ Dean of Student Equity and Success (SBVC) ▪ Dean of Research, Planning, & Institutional Effectiveness ▪ Dean of Research, Planning, & Institutional Effectiveness with Grants Oversight ▪ Division Dean (Instructional) ▪ Division Dean (Non-Instructional)	\$ 154,850	\$ 159,495	\$ 164,280	\$ 169,208	\$ 174,284	\$ 179,513	\$ 184,898	\$ 190,445	\$ 199,967	\$ 209,965
24	▪ Senior District Director of Marketing, Public Relations & Legislative Affairs	\$ 162,591	\$ 167,469	\$ 172,493	\$ 177,668	\$ 182,998	\$ 188,488	\$ 194,143	\$ 199,967	\$ 209,965	\$ 220,463
25	▪ Chief Technology Officer ▪ Executive Director, Economic Development & Corporate Training ▪ Executive Director, Research Planning Institutional Effectiveness	\$ 170,721	\$ 175,843	\$ 181,118	\$ 186,552	\$ 192,149	\$ 197,913	\$ 203,850	\$ 209,965	\$ 220,463	\$ 231,486
26	▪ Vice President, Administrative Services ▪ Vice President, Instruction ▪ Vice President, Student Services	\$ 179,257	\$ 184,635	\$ 190,174	\$ 195,879	\$ 201,755	\$ 207,808	\$ 214,042	\$ 220,463	\$ 231,486	\$ 243,060