

RANGE	POSITION	STEP									
		A	B	C	D	E	F	G	H	I	J
1											
2											
3											
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5											
6	<ul style="list-style-type: none"> ▪ Assistant Manager, Workforce Development ▪ Caltrans Work Crew Supervisor ▪ Tool Room Supervisor 	\$ 71,304.99	\$ 73,444.17	\$ 75,647.99	\$ 77,917.46	\$ 80,255.61	\$ 82,662.44	\$ 85,143.00	\$ 87,697.29	\$ 92,082.71	\$ 96,686.29
7		\$ 74,872.31	\$ 77,118.55	\$ 79,432.46	\$ 81,815.05	\$ 84,269.35	\$ 86,797.38	\$ 89,401.16	\$ 92,082.71	\$ 96,686.29	\$ 101,520.15
8	<ul style="list-style-type: none"> ▪ Circulation Supervisor ▪ Custodial Supervisor 	\$ 78,614.36	\$ 80,972.71	\$ 83,402.77	\$ 85,905.55	\$ 88,483.07	\$ 91,137.35	\$ 93,870.41	\$ 96,686.29	\$ 101,520.15	\$ 106,596.41
9	▪ Printing & Graphic Services Supervisor	\$ 82,545.28	\$ 85,021.80	\$ 87,573.06	\$ 90,200.07	\$ 92,905.86	\$ 95,693.46	\$ 98,563.88	\$ 101,521.16	\$ 106,597.42	\$ 111,927.19
10	<ul style="list-style-type: none"> ▪ Apprenticeship Program Administrator ▪ Aquatics Director ▪ Braille Program Manager ▪ College Corps Program Manager ▪ Community Engagement Manager, KVCR ▪ Food Services Supervisor ▪ Maintenance & Grounds Supervisor ▪ Manager, Workforce Development ▪ Police Compliance Manager 	\$ 86,672.14	\$ 89,272.89	\$ 91,950.40	\$ 94,709.72	\$ 97,550.85	\$ 100,477.83	\$ 103,491.67	\$ 106,597.42	\$ 111,927.19	\$ 117,523.60
11	▪ Project Administrator, Career Education	\$ 91,007.06	\$ 93,738.10	\$ 96,548.93	\$ 99,445.61	\$ 102,429.15	\$ 105,501.57	\$ 108,666.91	\$ 111,927.19	\$ 117,523.60	\$ 123,398.77
12	▪ Assistant Director of Development	\$ 95,556.10	\$ 98,422.48	\$ 101,375.72	\$ 104,417.84	\$ 107,550.86	\$ 110,776.80	\$ 114,100.71	\$ 117,523.60	\$ 123,398.77	\$ 129,568.86
13	<ul style="list-style-type: none"> ▪ Manager, Marketing and Media ▪ Manager, Regional Employer Engagement 	\$ 100,335.42	\$ 103,345.22	\$ 106,444.91	\$ 109,639.54	\$ 112,928.10	\$ 116,315.64	\$ 119,805.19	\$ 123,398.77	\$ 129,568.86	\$ 136,048.01
14	<ul style="list-style-type: none"> ▪ Business Services Administrator ▪ Director, Child Development Center ▪ Director, Workforce Development ▪ Environmental Health & Safety Administrator ▪ Manager, CalWORKS & Workforce Development ▪ Manager, Production ▪ Payroll Manager 	\$ 105,352.09	\$ 108,513.39	\$ 111,767.61	\$ 115,120.81	\$ 118,575.01	\$ 122,131.22	\$ 125,794.49	\$ 129,568.86	\$ 136,048.01	\$ 142,850.36
15	▪ Director, Adult Education Block Grant (AEBG)	\$ 110,618.23	\$ 113,937.09	\$ 117,355.94	\$ 120,876.80	\$ 124,502.70	\$ 128,238.69	\$ 132,085.78	\$ 136,048.01	\$ 142,850.36	\$ 149,992.07
16	▪ Police Sergeant	\$ 116,151.01	\$ 119,635.51	\$ 123,224.04	\$ 126,919.63	\$ 130,728.34	\$ 134,650.17	\$ 138,689.16	\$ 142,850.36	\$ 149,992.07	\$ 157,492.33

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17	▪ Associate Director, Fiscal Services	\$ 121,957.50	\$ 125,615.72	\$ 129,383.02	\$ 133,265.46	\$ 137,263.04	\$ 141,381.82	\$ 145,623.82	\$ 149,992.07	\$ 157,492.33	\$ 165,367.30
	▪ Associate Director, Employee Health & Wellness, Compliance, and College Support Services										
	▪ Associate Director, Human Resources										
	▪ Associate Director of Legislative & Community Relations										
	▪ Campus Director of Marketing, Creative Services & Public Affairs										
	▪ Campus Project Manager										
	▪ Director, Alternative Text Production Center										
	▪ Director, Economic Development Corporate Training										
	▪ Director, Library and Learning Support Services										
	▪ Director, Police Academy										
	▪ Director, Television										
	▪ Director, Workforce Development DSN ICT										
	▪ Director of Audits and Analysis										
	▪ Director of Enterprise Application Systems										
	▪ Facilities Project Manager										
	▪ Head Football Coach										
	▪ Local Business Outreach Administrator - Measure CC										
▪ Manager, Programming – KVCR TV/FM											
18	▪ Development Director	\$ 128,055.88	\$ 131,897.92	\$ 135,854.09	\$ 139,929.44	\$ 144,127.00	\$ 148,450.81	\$ 152,904.91	\$ 157,492.33	\$ 165,367.30	\$ 173,635.16
	▪ Director of Athletics										
	▪ Director of Operations										
	▪ Director, Admissions & Records										
	▪ Director, Development & Strategic Relations - KVCR										
	▪ Director, EOPS & CARE, SBVC										
	▪ Director, Financial Aid and Scholarships										
	▪ Director, MESA										
	▪ Director, Outreach & Educational Partnerships										
	▪ Director, Secondary Educational Partnerships (SBVC)										
	▪ Director, STEM-MESA										
	▪ College Director, Technology Services										

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19	<ul style="list-style-type: none"> •Associate Director of Bond Program Planning and Construction •Associate Director of Facilities Planning, Sustainability & Construction • Director, Corporate & Strategic Relations - KVCR • Director, Development & Community Relations • Director, Facilities, Maintenance & Operations • Director of Institutional Advancement • Director, KVCR Broadcast Media Systems • Director, Security and User Services • Director, Student Accessibility Services (SAS),SBVC • Director, Student Accessibility Services and Health & Wellness Center, CHC • Director, Student Life • District, Director of Grants 	\$ 134,458.27	\$ 138,492.21	\$ 142,646.34	\$ 146,925.71	\$ 151,333.35	\$ 155,873.30	\$ 160,549.60	\$ 165,366.29	\$ 173,634.15	\$ 182,316.11
20	<ul style="list-style-type: none"> • Director of Administrative Application Systems • District Director, Technology Services 	\$ 141,179.82	\$ 145,415.76	\$ 149,777.95	\$ 154,270.43	\$ 158,899.26	\$ 163,666.46	\$ 168,576.07	\$ 173,634.15	\$ 182,316.11	\$ 191,432.37
21	<ul style="list-style-type: none"> • Associate Dean, Student Health and Wellness • Associate Dean, Health Sciences and Director of Nursing •Associate Dean, Student Support Services •Associate Dean, Public Safety/Allied Health (CHC) • Business Manager • Director, Fiscal Services • District Director of Research, Planning & Institutional Effectiveness • Director, Human Resources, EEO and Labor Relations • Police Lieutenant 	\$ 148,239.72	\$ 152,687.76	\$ 157,268.11	\$ 161,985.82	\$ 166,845.94	\$ 171,850.49	\$ 177,006.54	\$ 182,316.11	\$ 191,432.37	\$ 201,004.14
22		\$ 155,651.10	\$ 160,320.33	\$ 165,129.95	\$ 170,085.01	\$ 175,186.52	\$ 180,442.56	\$ 185,856.16	\$ 191,432.37	\$ 201,004.14	\$ 211,053.64

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23	<ul style="list-style-type: none"> ▪ Chief of Police ▪ Dean, Student Services ▪ Dean of Academic Success, Grants and Learning Services (SBVC) ▪ Dean of Research, Planning, & Institutional Effectiveness ▪ Dean of Research, Planning, & Institutional Effectiveness with Grants Oversight ▪ District Dean, Educational and Student Support Services ▪ District Director, Diversity, EEO, Employee Wellness, and Compliance ▪ District Director, Human Resources, Environmental Health & Safety Administration, and Police Services ▪ District Director, Human Resources, Retirement, and Payroll Services ▪ Division Dean (Instructional) ▪ Division Dean (Non-Instructional) ▪ Executive Development Director ▪ Executive Director, Institutional Advancement and Foundation 	\$ 163,436.18	\$ 168,338.72	\$ 173,389.73	\$ 178,590.22	\$ 183,948.27	\$ 189,466.91	\$ 195,150.18	\$ 201,005.15	\$ 211,055.66	\$ 221,607.13
24		\$ 171,607.08	\$ 176,755.05	\$ 182,057.55	\$ 187,519.63	\$ 193,145.33	\$ 198,939.70	\$ 204,907.79	\$ 211,055.66	\$ 221,607.13	\$ 232,687.84
25	<ul style="list-style-type: none"> ▪ Executive Director, Business and Fiscal Services ▪ Executive Director, Economic Development & Corporate Training ▪ Executive Director, Facilities, Planning, Sustainability & Construction ▪ Executive Director, Research Planning Institutional Effectiveness ▪ Executive Director, KVCR 	\$ 180,187.03	\$ 185,593.56	\$ 191,160.68	\$ 196,896.47	\$ 202,803.96	\$ 208,887.19	\$ 215,153.23	\$ 221,607.13	\$ 232,687.84	\$ 244,322.03
26	<ul style="list-style-type: none"> ▪ Chief Technology Officer ▪ Vice President, Administrative Services ▪ Vice President, Instruction ▪ Vice President, Student Services 	\$ 189,197.24	\$ 194,873.44	\$ 200,719.32	\$ 206,740.94	\$ 212,942.34	\$ 219,330.59	\$ 225,910.74	\$ 232,687.84	\$ 244,322.03	\$ 256,537.98