

RANGE	POSITION	STEP										
		A	B	C	D	E	F	G	H	I	J	
1												
2												
3												
4												
5												
6	<ul style="list-style-type: none"> <li>▪ Assistant Manager, Workforce Development</li> <li>▪ Caltrans Work Crew Supervisor</li> <li>▪ Tool Room Supervisor</li> </ul>	\$ 70,599	\$ 72,717	\$ 74,899	\$ 77,146	\$ 79,461	\$ 81,844	\$ 84,300	\$ 86,829	\$ 91,171	\$ 95,729	
7		\$ 74,131	\$ 76,355	\$ 78,646	\$ 81,005	\$ 83,435	\$ 85,938	\$ 88,516	\$ 91,171	\$ 95,729	\$ 100,515	
8	<ul style="list-style-type: none"> <li>▪ Circulation Supervisor</li> <li>▪ Custodial Supervisor</li> </ul>	\$ 77,836	\$ 80,171	\$ 82,577	\$ 85,055	\$ 87,607	\$ 90,235	\$ 92,941	\$ 95,729	\$ 100,515	\$ 105,541	
9	<ul style="list-style-type: none"> <li>▪ Printing &amp; Graphic Services</li> </ul>	\$ 81,728	\$ 84,180	\$ 86,706	\$ 89,307	\$ 91,986	\$ 94,746	\$ 97,588	\$ 100,516	\$ 105,542	\$ 110,819	
10	<ul style="list-style-type: none"> <li>▪ Apprenticeship Program Administrator</li> <li>▪ Aquatics Director</li> <li>▪ Braille Program Manager</li> <li>▪ College Corps Program Manager</li> <li>▪ Food Services Supervisor</li> <li>▪ Community Engagement Manager, KVCR</li> <li>▪ Maintenance &amp; Grounds Supervisor</li> <li>▪ Manager, Workforce Development</li> </ul>	\$ 85,814	\$ 88,389	\$ 91,040	\$ 93,772	\$ 96,585	\$ 99,483	\$ 102,467	\$ 105,542	\$ 110,819	\$ 116,360	
11	<ul style="list-style-type: none"> <li>▪ Project Administrator, Career Education</li> </ul>	\$ 90,106	\$ 92,810	\$ 95,593	\$ 98,461	\$ 101,415	\$ 104,457	\$ 107,591	\$ 110,819	\$ 116,360	\$ 122,177	
12	<ul style="list-style-type: none"> <li>▪ Assistant Director of Development</li> </ul>	\$ 94,610	\$ 97,448	\$ 100,372	\$ 103,384	\$ 106,486	\$ 109,680	\$ 112,971	\$ 116,360	\$ 122,177	\$ 128,286	
13	<ul style="list-style-type: none"> <li>▪ Manager, Marketing and Media</li> <li>▪ Manager, Regional Employer Engagement</li> </ul>	\$ 99,342	\$ 102,322	\$ 105,391	\$ 108,554	\$ 111,810	\$ 115,164	\$ 118,619	\$ 122,177	\$ 128,286	\$ 134,701	
14	<ul style="list-style-type: none"> <li>▪ Business Services Administrator</li> <li>▪ Director, Child Development Center</li> <li>▪ Director, Workforce Development</li> <li>▪ Environmental Health &amp; Safety Administrator</li> <li>▪ Manager, CalWORKs &amp; Workforce Development</li> <li>▪ Manager, Production</li> <li>▪ Payroll Manager</li> </ul>	\$ 104,309	\$ 107,439	\$ 110,661	\$ 113,981	\$ 117,401	\$ 120,922	\$ 124,549	\$ 128,286	\$ 134,701	\$ 141,436	
15	<ul style="list-style-type: none"> <li>▪ Director, Adult Education Block Grant (AEBG)</li> </ul>	\$ 109,523	\$ 112,809	\$ 116,194	\$ 119,680	\$ 123,270	\$ 126,969	\$ 130,778	\$ 134,701	\$ 141,436	\$ 148,507	
16	<ul style="list-style-type: none"> <li>▪ Police Sergeant</li> </ul>	\$ 115,001	\$ 118,451	\$ 122,004	\$ 125,663	\$ 129,434	\$ 133,317	\$ 137,316	\$ 141,436	\$ 148,507	\$ 155,933	

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17	<ul style="list-style-type: none"> <li>▪ Associate Director, Fiscal Services</li> <li>▪ Associate Director, Employee Health &amp; Wellness, Compliance, and College Support Services</li> <li>▪ Associate Director, Human Resources</li> <li>▪ Associate Director of Legislative &amp; Community Relations</li> <li>▪ Campus Director of Marketing, Creative Services &amp; Public Affairs</li> <li>▪ Campus Project Manager</li> <li>▪ Director, Alternative Text Production Center</li> <li>▪ Director, Economic Development Corporate Training</li> <li>▪ Director, Library and Learning Support Services</li> <li>▪ Director, Police Academy</li> <li>▪ Director, Television</li> <li>▪ Director, Workforce Development DSN ICT</li> <li>▪ Director of Audits and Analysis</li> <li>▪ Director of Enterprise Application Systems</li> <li>▪ Facilities Project Manager</li> <li>▪ Manager, Programming – KVCR TV/FM</li> <li>▪ Local Business Outreach Administrator - Measure CC</li> </ul>	\$ 120,750	\$ 124,372	\$ 128,102	\$ 131,946	\$ 135,904	\$ 139,982	\$ 144,182	\$ 148,507	\$ 155,933	\$ 163,730	
18	<ul style="list-style-type: none"> <li>▪ Development Director</li> <li>▪ Director of Athletics</li> <li>▪ Director of Operations</li> <li>▪ Director, Admissions &amp; Records</li> <li>▪ Director, Development &amp; Strategic Relations - KVCR</li> <li>▪ Director, EOPS &amp; CARE, SBVC</li> <li>▪ Director, Financial Aid and Scholarships</li> <li>▪ Director, MESA</li> <li>▪ Director, Outreach &amp; Educational Partnerships</li> <li>▪ Director, Secondary Educational Partnerships (SBVC)</li> <li>▪ Director, STEM-MESA</li> <li>▪ College Director, Technology Services</li> </ul>	\$ 126,788	\$ 130,592	\$ 134,509	\$ 138,544	\$ 142,700	\$ 146,981	\$ 151,391	\$ 155,933	\$ 163,730	\$ 171,916	

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19	<ul style="list-style-type: none"> <li>•Associate Director of Bond Program Planning and Construction</li> <li>•Associate Director of Facilities Planning, Sustainability &amp; Construction</li> <li>▪ Director, Corporate &amp; Strategic Relations - KVCR</li> <li>▪ Director, Development &amp; Community Relations</li> <li>▪ Director, Facilities, Maintenance &amp; Operations</li> <li>▪ Director of Institutional Advancement</li> <li>▪ Director, KVCR Broadcast Media Systems</li> <li>▪ Director, Security and User Services</li> <li>▪ Director, Student Accessibility Services (SAS) - SBVC</li> <li>▪ Director, Student Accessibility Services and Health &amp; Wellness Center - CHC</li> <li>▪ Director, Student Life</li> <li>▪ District, Director of Grants</li> </ul>	\$ 133,127	\$ 137,121	\$ 141,234	\$ 145,471	\$ 149,835	\$ 154,330	\$ 158,960	\$ 163,729	\$ 171,915	\$ 180,511
20	<ul style="list-style-type: none"> <li>▪ Director of Administrative Application Systems</li> <li>▪ District Director, Technology Services</li> </ul>	\$ 139,782	\$ 143,976	\$ 148,295	\$ 152,743	\$ 157,326	\$ 162,046	\$ 166,907	\$ 171,915	\$ 180,511	\$ 189,537
21	<ul style="list-style-type: none"> <li>▪ Associate Dean, Student Health and Wellness</li> <li>▪ Associate Dean, Health Services and Director of Nursing</li> <li>•Associate Dean, Student Support Services</li> <li>•Associate Dean, Public Safety/Allied Health (CHC)</li> <li>▪ Business Manager</li> <li>▪ Director, Fiscal Services</li> <li>▪ District Director of Research, Planning &amp; Institutional Effectiveness</li> <li>▪ Director, Human Resources, and Labor Relations</li> <li>▪ Police Lieutenant</li> </ul>	\$ 146,772	\$ 151,176	\$ 155,711	\$ 160,382	\$ 165,194	\$ 170,149	\$ 175,254	\$ 180,511	\$ 189,537	\$ 199,014
22		\$ 154,110	\$ 158,733	\$ 163,495	\$ 168,401	\$ 173,452	\$ 178,656	\$ 184,016	\$ 189,537	\$ 199,014	\$ 208,964

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23	<ul style="list-style-type: none"> <li>▪ Chief of Police</li> <li>▪ Dean, Student Services</li> <li>▪ Dean of Academic Success, Grants and Learning Services (SBVC)</li> <li>▪ Dean of Research, Planning, &amp; Institutional Effectiveness</li> <li>▪ Dean of Research, Planning, &amp; Institutional Effectiveness with Grants Oversight</li> <li>▪ District Dean, Educational and Student Support Services</li> <li>▪ District Director, Diversity, EEO, Employee Wellness, and Compliance</li> <li>▪ District Director, Human Resources, Environmental Health &amp; Safety Administration, and Police Services</li> <li>▪ District Director, Human Resources, Retirement, and Payroll Services</li> <li>▪ Division Dean (Instructional)</li> <li>▪ Division Dean (Non-Instructional)</li> <li>▪ Executive Development Director</li> <li>▪ Executive Director, Institutional Advancement and Foundation</li> </ul>	\$ 161,818	\$ 166,672	\$ 171,673	\$ 176,822	\$ 182,127	\$ 187,591	\$ 193,218	\$ 199,015	\$ 208,966	\$ 219,413
24		\$ 169,908	\$ 175,005	\$ 180,255	\$ 185,663	\$ 191,233	\$ 196,970	\$ 202,879	\$ 208,966	\$ 219,413	\$ 230,384
25	<ul style="list-style-type: none"> <li>▪ Executive Director, Business and Fiscal Services</li> <li>▪ Executive Director, Economic Development &amp; Corporate Training</li> <li>▪ Executive Director, Facilities, Planning, Sustainability &amp; Construction</li> <li>▪ Executive Director, Research Planning Institutional Effectiveness</li> <li>▪ Executive Director, KVCR</li> </ul>	\$ 178,403	\$ 183,756	\$ 189,268	\$ 194,947	\$ 200,796	\$ 206,819	\$ 213,023	\$ 219,413	\$ 230,384	\$ 241,903
26	<ul style="list-style-type: none"> <li>▪ Chief Technology Officer</li> <li>▪ Vice President, Administrative Services</li> <li>▪ Vice President, Instruction</li> <li>▪ Vice President, Student Services</li> </ul>	\$ 187,324	\$ 192,944	\$ 198,732	\$ 204,694	\$ 210,834	\$ 217,159	\$ 223,674	\$ 230,384	\$ 241,903	\$ 253,998