

RANGE	POSITION	STEP									
		A	B	C	D	E	F	G	H	I	J
1											
2											
3											
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5											
6	<ul style="list-style-type: none"> <li>▪ Assistant Manager, Workforce Development</li> <li>▪ Caltrans Work Crew Supervisor</li> <li>▪ Tool Room Supervisor</li> </ul>	\$ 71,304.99	\$ 73,444.17	\$ 75,647.99	\$ 77,917.46	\$ 80,255.61	\$ 82,662.44	\$ 85,143.00	\$ 87,697.29	\$ 92,082.71	\$ 96,686.29
7		\$ 74,872.31	\$ 77,118.55	\$ 79,432.46	\$ 81,815.05	\$ 84,269.35	\$ 86,797.38	\$ 89,401.16	\$ 92,082.71	\$ 96,686.29	\$ 101,520.15
8	<ul style="list-style-type: none"> <li>▪ Circulation Supervisor</li> <li>▪ Custodial Supervisor</li> </ul>	\$ 78,614.36	\$ 80,972.71	\$ 83,402.77	\$ 85,905.55	\$ 88,483.07	\$ 91,137.35	\$ 93,870.41	\$ 96,686.29	\$ 101,520.15	\$ 106,596.41
9	<ul style="list-style-type: none"> <li>▪ Printing &amp; Graphic Services Supervisor</li> </ul>	\$ 82,545.28	\$ 85,021.80	\$ 87,573.06	\$ 90,200.07	\$ 92,905.86	\$ 95,693.46	\$ 98,563.88	\$ 101,521.16	\$ 106,597.42	\$ 111,927.19
10	<ul style="list-style-type: none"> <li>▪ Apprenticeship Program Administrator</li> <li>▪ Aquatics Director</li> <li>▪ Braille Program Manager</li> <li>▪ College Corps Program Manager</li> <li>▪ Community Engagement Manager, KVCR</li> <li>▪ Food Services Supervisor</li> <li>▪ Maintenance &amp; Grounds Supervisor</li> <li>▪ Manager, Workforce Development</li> <li>▪ Police Compliance Manager</li> </ul>	\$ 86,672.14	\$ 89,272.89	\$ 91,950.40	\$ 94,709.72	\$ 97,550.85	\$ 100,477.83	\$ 103,491.67	\$ 106,597.42	\$ 111,927.19	\$ 117,523.60
11	<ul style="list-style-type: none"> <li>▪ Project Administrator, Career Education</li> </ul>	\$ 91,007.06	\$ 93,738.10	\$ 96,548.93	\$ 99,445.61	\$ 102,429.15	\$ 105,501.57	\$ 108,666.91	\$ 111,927.19	\$ 117,523.60	\$ 123,398.77
12	<ul style="list-style-type: none"> <li>▪ Assistant Director of Development</li> </ul>	\$ 95,556.10	\$ 98,422.48	\$ 101,375.72	\$ 104,417.84	\$ 107,550.86	\$ 110,776.80	\$ 114,100.71	\$ 117,523.60	\$ 123,398.77	\$ 129,568.86
13	<ul style="list-style-type: none"> <li>▪ Manager, Marketing and Media</li> <li>▪ Manager, Regional Employer Engagement</li> </ul>	\$ 100,335.42	\$ 103,345.22	\$ 106,444.91	\$ 109,639.54	\$ 112,928.10	\$ 116,315.64	\$ 119,805.19	\$ 123,398.77	\$ 129,568.86	\$ 136,048.01
14	<ul style="list-style-type: none"> <li>▪ Business Services Administrator</li> <li>▪ Director, Child Development Center</li> <li>▪ Director, Workforce Development</li> <li>▪ Manager, CalWORKs &amp; Workforce Development</li> <li>▪ Manager, Production</li> <li>▪ Payroll Manager</li> </ul>	\$ 105,352.09	\$ 108,513.39	\$ 111,767.61	\$ 115,120.81	\$ 118,575.01	\$ 122,131.22	\$ 125,794.49	\$ 129,568.86	\$ 136,048.01	\$ 142,850.36
15	<ul style="list-style-type: none"> <li>▪ Director, Adult Education Block Grant (AEBG)</li> </ul>	\$ 110,618.23	\$ 113,937.09	\$ 117,355.94	\$ 120,876.80	\$ 124,502.70	\$ 128,238.69	\$ 132,085.78	\$ 136,048.01	\$ 142,850.36	\$ 149,992.07
16	<ul style="list-style-type: none"> <li>▪ Emergency, Compliance, Risk and Safety Administrator</li> <li>▪ Police Sergeant</li> </ul>	\$ 116,151.01	\$ 119,635.51	\$ 123,224.04	\$ 126,919.63	\$ 130,728.34	\$ 134,650.17	\$ 138,689.16	\$ 142,850.36	\$ 149,992.07	\$ 157,492.33

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17	<ul style="list-style-type: none"> <li>▪ Associate Director, Fiscal Services</li> <li>▪ Associate Director, Employee Health &amp; Wellness, Compliance, and College Support Services</li> <li>▪ Associate Director, Human Resources</li> <li>▪ Associate Director of Legislative &amp; Community Relations</li> <li>▪ Campus Director of Marketing, Creative Services &amp; Public Affairs</li> <li>▪ Campus Project Manager</li> <li>▪ Director, Alternative Text Production Center</li> <li>▪ Director, Economic Development Corporate Training</li> <li>▪ Director, Library and Learning Support Services</li> <li>▪ Director, Police Academy</li> <li>▪ Director, Television</li> <li>▪ Director, Workforce Development DSN ICT</li> <li>▪ Director of Audits and Analysis</li> <li>▪ Director of Enterprise Application Systems</li> <li>▪ Distance Education Director</li> <li>▪ Facilities Project Manager</li> <li>▪ Head Football Coach</li> <li>▪ Local Business Outreach Administrator - Measure CC</li> <li>▪ Manager, Programming – KVCR TV/FM</li> <li>▪ Systems Project Manager</li> </ul>	\$ 121,957.50	\$ 125,615.72	\$ 129,383.02	\$ 133,265.46	\$ 137,263.04	\$ 141,381.82	\$ 145,623.82	\$ 149,992.07	\$ 157,492.33	\$ 165,367.30
18	<ul style="list-style-type: none"> <li>▪ Development Director</li> <li>▪ Director of Athletics</li> <li>▪ Director of Operations</li> <li>▪ Director, Admissions &amp; Records</li> <li>▪ Director, Development &amp; Strategic Relations - KVCR</li> <li>▪ Director, EOPS &amp; CARE, SBVC</li> <li>▪ Director, Financial Aid and Scholarships</li> <li>▪ Director, Grants &amp; Administration</li> <li>▪ Director, MESA</li> <li>▪ Director, Outreach &amp; Educational Partnerships</li> <li>▪ Director, Secondary Educational Partnerships (SBVC)</li> <li>▪ Director, STEM-MESA</li> <li>▪ Director, Student Health Services</li> <li>▪ College Director, Technology Services</li> </ul>	\$ 128,055.88	\$ 131,897.92	\$ 135,854.09	\$ 139,929.44	\$ 144,127.00	\$ 148,450.81	\$ 152,904.91	\$ 157,492.33	\$ 165,367.30	\$ 173,635.16

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19	<ul style="list-style-type: none"> <li>▪ Associate Director of Bond Program Planning and Construction</li> <li>▪ Associate Director of Facilities Planning, Sustainability &amp; Construction</li> <li>▪ Director, Corporate &amp; Strategic Relations - KVCR</li> <li>▪ Director, Development &amp; Community Relations</li> <li>▪ Director, Facilities, Maintenance &amp; Operations</li> <li>▪ Director of Institutional Advancement</li> <li>▪ Director, KVCR Broadcast Media Systems</li> <li>▪ Director, Security and User Services</li> <li>▪ Director, Student Accessibility Services (SAS), SBVC</li> <li>▪ Director, Student Accessibility Services and Health &amp; Wellness Center, CHC</li> <li>▪ Director, Student Life</li> <li>▪ District, Director of Grants</li> </ul>	\$ 134,458.27	\$ 138,492.21	\$ 142,646.34	\$ 146,925.71	\$ 151,333.35	\$ 155,873.30	\$ 160,549.60	\$ 165,366.29	\$ 173,634.15	\$ 182,316.11		
20	<ul style="list-style-type: none"> <li>▪ Director of Administrative Application Systems</li> <li>▪ District Director, Technology Services</li> </ul>	\$ 141,179.82	\$ 145,415.76	\$ 149,777.95	\$ 154,270.43	\$ 158,899.26	\$ 163,666.46	\$ 168,576.07	\$ 173,634.15	\$ 182,316.11	\$ 191,432.37		
21	<ul style="list-style-type: none"> <li>▪ Associate Dean, Student Health and Wellness</li> <li>▪ Associate Dean, Health Sciences and Director of Nursing</li> <li>▪ Associate Dean, Instructional Support Services</li> <li>▪ Associate Dean, Student Support Services</li> <li>▪ Associate Dean, Public Safety/Allied Health (CHC)</li> <li>▪ Business Manager</li> <li>▪ Director, Fiscal Services</li> <li>▪ District Director of Research, Planning &amp; Institutional Effectiveness</li> <li>▪ Director, Human Resources, EEO and Labor Relations</li> <li>▪ Police Lieutenant</li> </ul>	\$ 148,239.72	\$ 152,687.76	\$ 157,268.11	\$ 161,985.82	\$ 166,845.94	\$ 171,850.49	\$ 177,006.54	\$ 182,316.11	\$ 191,432.37	\$ 201,004.14		
22		\$ 155,651.10	\$ 160,320.33	\$ 165,129.95	\$ 170,085.01	\$ 175,186.52	\$ 180,442.56	\$ 185,856.16	\$ 191,432.37	\$ 201,004.14	\$ 211,053.64		

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23	<ul style="list-style-type: none"> <li>▪ Chief of Police</li> <li>▪ Dean, Student Services</li> <li>▪ Dean of Academic Success, Grants and Learning Services (SBVC)</li> <li>▪ Dean of Research, Planning, &amp; Institutional Effectiveness</li> <li>▪ Dean of Research, Planning, &amp; Institutional Effectiveness with Grants Oversight</li> <li>▪ District Dean, Educational and Student Support Services</li> <li>▪ District Director, Diversity, EEO, Employee Wellness, and Compliance</li> <li>▪ District Director, Human Resources, Environmental Health &amp; Safety Administration, and Police Services</li> <li>▪ District Director, Human Resources, Retirement, and Payroll Services</li> <li>▪ Division Dean (Instructional)</li> <li>▪ Division Dean (Non-Instructional)</li> <li>▪ Executive Development Director</li> <li>▪ Executive Director, Institutional Advancement and Foundation</li> </ul>	\$ 163,436.18	\$ 168,338.72	\$ 173,389.73	\$ 178,590.22	\$ 183,948.27	\$ 189,466.91	\$ 195,150.18	\$ 201,005.15	\$ 211,055.66	\$ 221,607.13		
24		\$ 171,607.08	\$ 176,755.05	\$ 182,057.55	\$ 187,519.63	\$ 193,145.33	\$ 198,939.70	\$ 204,907.79	\$ 211,055.66	\$ 221,607.13	\$ 232,687.84		
25	<ul style="list-style-type: none"> <li>▪ Executive Director, Business and Fiscal Services</li> <li>▪ Executive Director, Economic Development &amp; Corporate Training</li> <li>▪ Executive Director, Facilities, Planning, Sustainability &amp; Construction</li> <li>▪ Executive Director, Research Planning Institutional Effectiveness</li> <li>▪ Executive Director, KVCR</li> </ul>	\$ 180,187.03	\$ 185,593.56	\$ 191,160.68	\$ 196,896.47	\$ 202,803.96	\$ 208,887.19	\$ 215,153.23	\$ 221,607.13	\$ 232,687.84	\$ 244,322.03		
26	<ul style="list-style-type: none"> <li>▪ Chief Technology Officer</li> <li>▪ Vice President, Administrative Services</li> <li>▪ Vice President, Instruction</li> <li>▪ Vice President, Student Services</li> </ul>	\$ 189,197.24	\$ 194,873.44	\$ 200,719.32	\$ 206,740.94	\$ 212,942.34	\$ 219,330.59	\$ 225,910.74	\$ 232,687.84	\$ 244,322.03	\$ 256,537.98		