

RANGE	POSITION	STEP									
		A	B	C	D	E	F	G	H	I	J
1											
2											
3											
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5											
6	<ul style="list-style-type: none"> ▪ Assistant Manager, Workforce Development ▪ Caltrans Work Crew Supervisor ▪ Tool Room Supervisor 	\$ 73,444.14	\$ 75,647.50	\$ 77,917.43	\$ 80,254.98	\$ 82,663.28	\$ 85,142.31	\$ 87,697.29	\$ 90,328.21	\$ 94,845.19	\$ 99,586.88
7		\$ 77,118.48	\$ 79,432.11	\$ 81,815.43	\$ 84,269.50	\$ 86,797.43	\$ 89,401.30	\$ 92,083.19	\$ 94,845.19	\$ 99,586.88	\$ 104,565.75
8	<ul style="list-style-type: none"> ▪ Circulation Supervisor ▪ Custodial Supervisor 	\$ 80,972.79	\$ 83,401.89	\$ 85,904.85	\$ 88,482.72	\$ 91,137.56	\$ 93,871.47	\$ 96,686.52	\$ 99,586.88	\$ 104,565.75	\$ 109,794.30
9	▪ Printing & Graphic Services Supervisor	\$ 85,021.64	\$ 87,572.45	\$ 90,200.25	\$ 92,906.07	\$ 95,693.04	\$ 98,564.26	\$ 101,520.80	\$ 104,566.79	\$ 109,795.34	\$ 115,285.01
10	<ul style="list-style-type: none"> ▪ Apprenticeship Program Administrator ▪ Aquatics Director ▪ Braille Program Manager ▪ College Corps Program Manager ▪ Community Engagement Manager, KVCR ▪ Food Services Supervisor ▪ Maintenance & Grounds Supervisor ▪ Manager, Workforce Development ▪ Police Compliance Manager 	\$ 89,272.30	\$ 91,951.08	\$ 94,708.91	\$ 97,551.01	\$ 100,477.38	\$ 103,492.16	\$ 106,596.42	\$ 109,795.34	\$ 115,285.01	\$ 121,049.31
11	▪ Project Administrator, Career Education	\$ 93,737.27	\$ 96,550.24	\$ 99,445.40	\$ 102,428.98	\$ 105,502.02	\$ 108,666.62	\$ 111,926.92	\$ 115,285.01	\$ 121,049.31	\$ 127,100.73
12	▪ Assistant Director of Development	\$ 98,422.78	\$ 101,375.15	\$ 104,416.99	\$ 107,550.38	\$ 110,777.39	\$ 114,100.10	\$ 117,523.73	\$ 121,049.31	\$ 127,100.73	\$ 133,455.93
13	<ul style="list-style-type: none"> ▪ Manager, Marketing and Media ▪ Manager, Regional Employer Engagement 	\$ 103,345.48	\$ 106,445.58	\$ 109,638.26	\$ 112,928.73	\$ 116,315.94	\$ 119,805.11	\$ 123,399.35	\$ 127,100.73	\$ 133,455.93	\$ 140,129.45
14	<ul style="list-style-type: none"> ▪ Business Services Administrator ▪ Director, Child Development Center ▪ Director, Workforce Development ▪ Manager, CalWORKs & Workforce Development ▪ Manager, Production ▪ Payroll Manager 	\$ 108,512.65	\$ 111,768.79	\$ 115,120.64	\$ 118,574.43	\$ 122,132.26	\$ 125,795.16	\$ 129,568.32	\$ 133,455.93	\$ 140,129.45	\$ 147,135.87
15		\$ 113,936.78	\$ 117,355.20	\$ 120,876.62	\$ 124,503.10	\$ 128,237.78	\$ 132,085.85	\$ 136,048.35	\$ 140,129.45	\$ 147,135.87	\$ 154,491.83
16	<ul style="list-style-type: none"> ▪ Emergency, Compliance, Risk and Safety Administrator ▪ Police Sergeant 	\$ 119,635.54	\$ 123,224.58	\$ 126,920.76	\$ 130,727.22	\$ 134,650.19	\$ 138,689.68	\$ 142,849.83	\$ 147,135.87	\$ 154,491.83	\$ 162,217.10

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17	▪ Associate Director, Fiscal Services	\$ 125,616.23	\$ 129,384.19	\$ 133,264.51	\$ 137,263.42	\$ 141,380.93	\$ 145,623.27	\$ 149,992.53	\$ 154,491.83	\$ 162,217.10	\$ 170,328.32
	▪ Associate Director, Human Resources										
	▪ Associate Director of Legislative & Community Relations										
	▪ Campus Director of Marketing, Creative Services & Public Affairs										
	▪ Campus Project Manager										
	▪ Director, Alternative Text Production Center										
	▪ Director, Economic Development Corporate Training										
	▪ Director, Library and Learning Support Services										
	▪ Director, Police Academy										
	▪ Director, Television										
	▪ Director, Workforce Development DSN ICT										
	▪ Director of Audits and Analysis										
	▪ Director of Enterprise Application Systems										
	▪ Distance Education Director										
	▪ Facilities Project Manager										
	▪ Head Football Coach										
	▪ Local Business Outreach Administrator - Measure CC										
▪ Manager, Programming – KVCR TV/FM											
▪ Enterprise Technology Project Manager											
18	▪ College Director, Technology Services	\$ 131,897.56	\$ 135,854.86	\$ 139,929.71	\$ 144,127.32	\$ 148,450.81	\$ 152,904.33	\$ 157,492.06	\$ 162,217.10	\$ 170,328.32	\$ 178,844.21
	▪ Development Director										
	▪ Director of Athletics										
	▪ Director of Operations										
	▪ Director, Admissions & Records										
	▪ Director, Development & Strategic Relations - KVCR										
	▪ Director, EOPS & CARE, & CalWORKs (SBVC)										
	▪ Director, Financial Aid and Scholarships										
	▪ Director, Grants & Administration										
	▪ Director, MESA										
	▪ Director, Outreach & Educational Partnerships										
	▪ Director, Secondary Educational Partnerships (SBVC)										
	▪ Director, STEM-MESA										
	▪ Director, Student Health Services										
	▪ Director, Transfer, Career, and Employment Services										

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19	<ul style="list-style-type: none"> ▪Associate Director of Bond Program Planning and Construction ▪Associate Director of Facilities Planning, Sustainability & Construction ▪ Director, Corporate & Strategic Relations - KVCR ▪ Director, Development & Community Relations ▪ Director, Facilities, Maintenance & Operations ▪ Director of Institutional Advancement ▪ Director, KVCR Broadcast Media Systems ▪ Director, Security and User Services ▪ Director, Student Accessibility Services (SAS),SBVC ▪ Director, Student Accessibility Services and Health & Wellness Center, CHC ▪ Director, Student Life ▪ District, Director of Grants 	\$ 138,492.02	\$ 142,646.98	\$ 146,925.73	\$ 151,333.48	\$ 155,873.35	\$ 160,549.50	\$ 165,366.09	\$ 170,327.28	\$ 178,843.17	\$ 187,785.59
20	<ul style="list-style-type: none"> ▪ Director of Administrative Application Systems ▪ District Director, Technology Services 	\$ 145,415.21	\$ 149,778.23	\$ 154,271.29	\$ 158,898.54	\$ 163,666.24	\$ 168,576.45	\$ 173,633.35	\$ 178,843.17	\$ 187,785.59	\$ 197,175.34
21	<ul style="list-style-type: none"> ▪ Associate Dean, Student Health and Wellness ▪ Associate Dean, Noncredit & Adult Education ▪ Associate Dean, Instruction ▪Associate Dean, Student Support Services ▪Associate Dean, Public Safety/Allied Health (CHC) ▪ Business Manager ▪ Director, Fiscal Services ▪ District Director of Research, Planning & Institutional Effectiveness ▪ Director, Human Resources & Payroll ▪ Director, Human Resources, EEO and Labor Relations ▪ Director of Employee Wellness, Professional Learning and EEO Compliance ▪ Police Lieutenant 	\$ 152,686.91	\$ 157,268.39	\$ 161,986.15	\$ 166,845.39	\$ 171,851.32	\$ 177,006.00	\$ 182,316.74	\$ 187,785.59	\$ 197,175.34	\$ 207,034.26
22		\$ 160,320.63	\$ 165,129.94	\$ 170,083.85	\$ 175,187.56	\$ 180,442.12	\$ 185,855.84	\$ 191,431.84	\$ 197,175.34	\$ 207,034.26	\$ 217,385.25

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23	<ul style="list-style-type: none"> ▪ Chief of Police ▪ Dean, Student Services ▪ Dean of Academic Success, Grants and Learning Services (SBVC) ▪ Dean of Nursing and Allied Health ▪ Dean of Research, Planning, & Institutional Effectiveness ▪ Dean of Research, Planning, & Institutional Effectiveness with Grants Oversight ▪ District Dean, Educational and Student Support Services ▪ Division Dean (Instructional) ▪ Division Dean (Non-Instructional) ▪ Executive Development Director ▪ Executive Director, Institutional Advancement and Foundation ▪ Senior Director of Employee Relations, Risk Management, Police & College Services 	\$ 168,339.27	\$ 173,388.88	\$ 178,591.42	\$ 183,947.93	\$ 189,466.72	\$ 195,150.92	\$ 201,004.69	\$ 207,035.30	\$ 217,387.33	\$ 228,255.34
24		\$ 176,755.29	\$ 182,057.70	\$ 187,519.28	\$ 193,145.22	\$ 198,939.69	\$ 204,907.89	\$ 211,055.02	\$ 217,387.33	\$ 228,255.34	\$ 239,668.48
25	<ul style="list-style-type: none"> ▪ Executive Dean ▪ Executive Director, Business and Fiscal Services ▪ Executive Director, Economic Development & Corporate Training ▪ Executive Director, Facilities, Planning, Sustainability & Construction ▪ Executive Director, Human Resources, Employment Services, Retirement, & Payroll Services ▪ Executive Director, Research Planning Institutional Effectiveness ▪ Executive Director, KVCR 	\$ 185,592.64	\$ 191,161.37	\$ 196,895.50	\$ 202,803.36	\$ 208,888.08	\$ 215,153.81	\$ 221,607.83	\$ 228,255.34	\$ 239,668.48	\$ 251,651.69
26	<ul style="list-style-type: none"> ▪ Chief Technology Officer ▪ Vice President, Administrative Services ▪ Vice President, Instruction ▪ Vice President, Student Services 	\$ 194,873.16	\$ 200,719.64	\$ 206,740.90	\$ 212,943.17	\$ 219,330.61	\$ 225,910.51	\$ 232,688.06	\$ 239,668.48	\$ 251,651.69	\$ 264,234.12