

Management Salary Schedule
Board Approved 08/13/26

Effective 07/01/26
[v.8/5/2026.p.1|4]

RANGE	POSITION	STEP									
		A	B	C	D	E	F	G	H	I	J
1											
2											
3											
4											
5											
6	- Assistant Manager, Workforce Development - Caltrans Work Crew Supervisor - Tool Room Supervisor	\$ 73,444.14	\$ 75,647.50	\$ 77,917.43	\$ 80,254.98	\$ 82,663.28	\$ 85,142.31	\$ 87,697.29	\$ 90,328.21	\$ 94,845.19	\$ 99,586.88
7		\$ 77,118.48	\$ 79,432.11	\$ 81,815.43	\$ 84,269.50	\$ 86,797.43	\$ 89,401.30	\$ 92,083.19	\$ 94,845.19	\$ 99,586.88	\$ 104,565.75
8	- Circulation Supervisor - Custodial Supervisor	\$ 80,972.79	\$ 83,401.89	\$ 85,904.85	\$ 88,482.72	\$ 91,137.56	\$ 93,871.47	\$ 96,686.52	\$ 99,586.88	\$ 104,565.75	\$ 109,794.30
9	Printing & Graphic Services Supervisor	\$ 85,021.64	\$ 87,572.45	\$ 90,200.25	\$ 92,906.07	\$ 95,693.04	\$ 98,564.26	\$ 101,520.80	\$ 104,566.79	\$ 109,795.34	\$ 115,285.01
10	- Apprenticeship Program Administrator - Aquatics Director - Braille Program Manager - College Corps Program Manager - Food Services Supervisor - Maintenance & Grounds Supervisor - Manager, Workforce Development - Police Compliance Manager	\$ 89,272.30	\$ 91,951.08	\$ 94,708.91	\$ 97,551.01	\$ 100,477.38	\$ 103,492.16	\$ 106,596.42	\$ 109,795.34	\$ 115,285.01	\$ 121,049.31
11	Project Administrator, Career Education	\$ 93,737.27	\$ 96,550.24	\$ 99,445.40	\$ 102,428.98	\$ 105,502.02	\$ 108,666.62	\$ 111,926.92	\$ 115,285.01	\$ 121,049.31	\$ 127,100.73
12	Assistant Director of Development	\$ 98,422.78	\$ 101,375.15	\$ 104,416.99	\$ 107,550.38	\$ 110,777.39	\$ 114,100.10	\$ 117,523.73	\$ 121,049.31	\$ 127,100.73	\$ 133,455.93
13	- Manager, Marketing and Media - Manager, Regional Employer Engagement	\$ 103,345.48	\$ 106,445.58	\$ 109,638.26	\$ 112,928.73	\$ 116,315.94	\$ 119,805.11	\$ 123,399.35	\$ 127,100.73	\$ 133,455.93	\$ 140,129.45
14	- Business Services Administrator - Community Engagement Manager, KVCRC - Director, Child Development Center - Director, Workforce Development - Manager, CalWORKs & Workforce Development - Manager, Production - Payroll Manager	\$ 108,512.65	\$ 111,768.79	\$ 115,120.64	\$ 118,574.43	\$ 122,132.26	\$ 125,795.16	\$ 129,568.32	\$ 133,455.93	\$ 140,129.45	\$ 147,135.87
15		\$ 113,936.78	\$ 117,355.20	\$ 120,876.62	\$ 124,503.10	\$ 128,237.78	\$ 132,085.85	\$ 136,048.35	\$ 140,129.45	\$ 147,135.87	\$ 154,491.83
16	- Emergency, Compliance, Risk and Safety Administrator - Police Sergeant	\$ 119,635.54	\$ 123,224.58	\$ 126,920.76	\$ 130,727.22	\$ 134,650.19	\$ 138,689.68	\$ 142,849.83	\$ 147,135.87	\$ 154,491.83	\$ 162,217.10

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		A	B	C	D	E	F	G	H	I	J
17	- Associate Director, Fiscal Services - Associate Director, Human Resources - Associate Director of Legislative & Community Relations - Campus Director of Marketing, Creative Services & Public Affairs - Campus Project Manager - Director, Alternative Text Production Center - Director, Economic Development Corporate Training - Director, Library and Learning Support Services - Director, Police Academy - Director, Television - Director, Workforce Development DSN ICT - Director of Audits and Analysis - Director of Enterprise Application Systems - Distance Education Director - Facilities Project Manager - Head Football Coach - Local Business Outreach Administrator - Measure CC - Manager, Programming – KVCR TV/FM - Enterprise Technology Project Manager	\$ 125,616.23	\$ 129,384.19	\$ 133,264.51	\$ 137,263.42	\$ 141,380.93	\$ 145,623.27	\$ 149,992.53	\$ 154,491.83	\$ 162,217.10	\$ 170,328.32
18	- College Director, Technology Services - Development Director - Director of Athletics - Director of Operations - Director, Admissions & Records - Director, EOPS/CARE & CalWORKs - Director, Financial Aid and Scholarships - Director, Grants & Administration - Director, MESA - Director, Outreach & Educational Partnerships - Director, Secondary Educational Partnerships (SBVC) - Director, STEM-MESA - Director, Student Health Services - Director, Transfer, Career, and Employment Services	\$ 131,897.56	\$ 135,854.86	\$ 139,929.71	\$ 144,127.32	\$ 148,450.81	\$ 152,904.33	\$ 157,492.06	\$ 162,217.10	\$ 170,328.32	\$ 178,844.21

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RANGE	POSITION	STEP									
		A	B	C	D	E	F	G	H	I	J
19	•Associate Director of Bond Program Planning and Construction •Associate Director of Facilities Planning, Sustainability & Construction • Director, Development & Community Relations • Director, Development, Strategic Relations & Operations - KVCR • Director, Facilities, Maintenance & Operations • Director of Institutional Advancement • Director, KVCR Broadcast Media Systems • Director, Security and User Services • Director, Student Accessibility Services (SAS),SBVC • Director, Student Accessibility Services and Health & Wellness Center, CHC • Director, Student Life • District, Director of Grants	\$ 138,492.02	\$ 142,646.98	\$ 146,925.73	\$ 151,333.48	\$ 155,873.35	\$ 160,549.50	\$ 165,366.09	\$ 170,327.28	\$ 178,843.17	\$ 187,785.59
20	• Director of Administrative Application Systems • District Director, Technology Services	\$ 145,415.21	\$ 149,778.23	\$ 154,271.29	\$ 158,898.54	\$ 163,666.24	\$ 168,576.45	\$ 173,633.35	\$ 178,843.17	\$ 187,785.59	\$ 197,175.34
21	• Associate Dean, Instruction • Associate Dean, Kinesiology, Health and Intercollegiate Athletics • Associate Dean, Noncredit & Adult Education • Associate Dean, Nursing Services •Associate Dean, Public Safety (CHC) • Associate Dean, Student Health and Wellness •Associate Dean, Student Support Services • Business Manager • Director of Employee Wellness, Professional Learning and EEO Compliance • Director, Fiscal Services • Director, Human Resources & Payroll • Director, Human Resources, EEO and Labor Relations • District Director of Research, Planning & Institutional Effectiveness • Police Lieutenant	\$ 152,686.91	\$ 157,268.39	\$ 161,986.15	\$ 166,845.39	\$ 171,851.32	\$ 177,006.00	\$ 182,316.74	\$ 187,785.59	\$ 197,175.34	\$ 207,034.26
22		\$ 160,320.63	\$ 165,129.94	\$ 170,083.85	\$ 175,187.56	\$ 180,442.12	\$ 185,855.84	\$ 191,431.84	\$ 197,175.34	\$ 207,034.26	\$ 217,385.25

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23	- Chief of Police - Dean, Student Services - Dean of Academic Success, Grants and Learning Services (SBVC) - Dean of Nursing and Allied Health - Dean of Research, Planning, & Institutional Effectiveness - Dean of Research, Planning, & Institutional Effectiveness with Grants Oversight - District Dean, Educational and Student Support Services - Division Dean (Instructional) - Division Dean (Non-Instructional) - Executive Development Director - Executive Director, Institutional Advancement and Foundation - Senior Director of Employee Relations, Risk Management, Police & College Services	\$ 168,339.27	\$ 173,388.88	\$ 178,591.42	\$ 183,947.93	\$ 189,466.72	\$ 195,150.92	\$ 201,004.69	\$ 207,035.30	\$ 217,387.33	\$ 228,255.34
24		\$ 176,755.29	\$ 182,057.70	\$ 187,519.28	\$ 193,145.22	\$ 198,939.69	\$ 204,907.89	\$ 211,055.02	\$ 217,387.33	\$ 228,255.34	\$ 239,668.48
25	- Executive Dean - Executive Director, Business and Fiscal Services - Executive Director, Economic Development & Corporate Training (EDCT) - Executive Director, Facilities, Planning, Sustainability & Construction - Executive Director, Human Resources, Employment Services, Retirement, & Payroll Services - Executive Director, Research Planning Institutional Effectiveness - Executive Director, KVCR	\$ 185,592.64	\$ 191,161.37	\$ 196,895.50	\$ 202,803.36	\$ 208,888.08	\$ 215,153.81	\$ 221,607.83	\$ 228,255.34	\$ 239,668.48	\$ 251,651.69
26	- Chief Technology Officer - Vice President, Administrative Services - Vice President, Instruction - Vice President, Student Services	\$ 194,873.16	\$ 200,719.64	\$ 206,740.90	\$ 212,943.17	\$ 219,330.61	\$ 225,910.51	\$ 232,688.06	\$ 239,668.48	\$ 251,651.69	\$ 264,234.12