RANGE	POSITION	STEP A	B	C	D	E	F	G	H	I	J
1											
2											
3											
4											
5											
6	▪ Assistant Manager, Workforce Development ▪ Caltrans Work Crew Supervisor ▪ Tool Room Supervisor	$ 73,444.14	$ 75,647.50	$ 77,917.43	$ 80,254.98	$ 82,663.28	$ 85,142.31	$ 87,697.29	$ 90,328.21	$ 94,845.19	$ 99,586.88
7		$ 77,118.48	$ 79,432.11	$ 81,815.43	$ 84,269.50	$ 86,797.43	$ 89,401.30	$ 92,083.19	$ 94,845.19	$ 99,586.88	$ 104,565.75
8	▪ Circulation Supervisor ▪ Custodial Supervisor	$ 80,972.79	$ 83,401.89	$ 85,904.85	$ 88,482.72	$ 91,137.56	$ 93,871.47	$ 96,686.52	$ 99,586.88	$ 104,565.75	$ 109,794.30
9	▪ Printing & Graphic Services Supervisor	$ 85,021.64	$ 87,572.45	$ 90,200.25	$ 92,906.07	$ 95,693.04	$ 98,564.26	$ 101,520.80	$ 104,566.79	$ 109,795.34	$ 115,285.01
10	▪ Apprenticeship Program Administrator ▪ Aquatics Director ▪ Braille Program Manager ▪ College Corps Program Manager ▪ Food Services Supervisor ▪ Maintenance & Grounds Supervisor ▪ Manager, Workforce Development ▪ Police Compliance Manager	$ 89,272.30	$ 91,951.08	$ 94,708.91	$ 97,551.01	$ 100,477.38	$ 103,492.16	$ 106,596.42	$ 109,795.34	$ 115,285.01	$ 121,049.31
11	▪ Project Administrator, Career Education	$ 93,737.27	$ 96,550.24	$ 99,445.40	$ 102,428.98	$ 105,502.02	$ 108,666.62	$ 111,926.92	$ 115,285.01	$ 121,049.31	$ 127,100.73
12	▪ Assistant Director of Development	$ 98,422.78	$ 101,375.15	$ 104,416.99	$ 107,550.38	$ 110,777.39	$ 114,100.10	$ 117,523.73	$ 121,049.31	$ 127,100.73	$ 133,455.93
13	▪Manager, Marketing and Media ▪Manager, Regional Employer Engagement	$ 103,345.48	$ 106,445.58	$ 109,638.26	$ 112,928.73	$ 116,315.94	$ 119,805.11	$ 123,399.35	$ 127,100.73	$ 133,455.93	$ 140,129.45
14	▪ Business Services Administrator ▪ Community Engagement Manager, KVCR ▪ Director, Child Development Center ▪ Director, Workforce Development ▪ Manager, CalWORKs & Workforce Development ▪ Manager, Production ▪ Manager, Station Operations ▪ Payroll Manager	$ 108,512.65	$ 111,768.79	$ 115,120.64	$ 118,574.43	$ 122,132.26	$ 125,795.16	$ 129,568.32	$ 133,455.93	$ 140,129.45	$ 147,135.87
15		$ 113,936.78	$ 117,355.20	$ 120,876.62	$ 124,503.10	$ 128,237.78	$ 132,085.85	$ 136,048.35	$ 140,129.45	$ 147,135.87	$ 154,491.83
16	▪Emergency, Compliance, Risk and Safety Administrator ▪ Police Sergeant	$ 119,635.54	$ 123,224.58	$ 126,920.76	$ 130,727.22	$ 134,650.19	$ 138,689.68	$ 142,849.83	$ 147,135.87	$ 154,491.83	$ 162,217.10

Reflects 3% increase effective 7/1/2026

RANGE	POSITION	STEP A	B	C	D	E	F	G	H	I	J
17	▪ Associate Director, Fiscal Services ▪ Associate Director, Human Resources ▪ Associate Director of Legislative & Community Relations ▪ Campus Director of Marketing, Creative Services & Public Affairs ▪Campus Project Manager ▪ Director, Alternative Text Production Center ▪ Director, Economic Development Corporate Training ▪ Director, Library and Learning Support Services ▪Director, Police Academy ▪ Director, Television ▪ Director, Workforce Development DSN ICT ▪ Director of Audits and Analysis ▪ Director of Enterprise Application Systems ▪ Distance Education Director ▪ Facilities Project Manager ▪ Head Football Coach ▪ Local Business Outreach Administrator - Measure CC ▪ Manager, Programming – KVCR TV/FM ▪ Enterprise Technology Project Manager	$ 125,616.23	$ 129,384.19	$ 133,264.51	$ 137,263.42	$ 141,380.93	$ 145,623.27	$ 149,992.53	$ 154,491.83	$ 162,217.10	$ 170,328.32
18	▪ College Director, Technology Services ▪ Development Director ▪ Director of Athletics ▪ Director, Admissions & Records ▪ Director, EOPS/CARE & CalWORKs ▪ Director, Financial Aid and Scholarships ▪ Director, Grants & Administration ▪ Director, MESA ▪ Director, Outreach & Educational Partnerships ▪ Director, Secondary Educational Partnerships (SBVC) ▪ Director, STEM-MESA ▪ Director, Student Health Services ▪ Director, Transfer, Career, and Employment Services	$ 131,897.56	$ 135,854.86	$ 139,929.71	$ 144,127.32	$ 148,450.81	$ 152,904.33	$ 157,492.06	$ 162,217.10	$ 170,328.32	$ 178,844.21

Reflects 3% increase effective 7/1/2026

RANGE	POSITION	STEP A	B	C	D	E	F	G	H	I	J
19	▪Associate Director of Bond Program Planning and Construction ▪Associate Director of Facilities Planning, Sustainability & Construction ▪ Director, Development & Community Relations ▪ Director, Development, Strategic Relations & Operations - KVCR ▪ Director, Facilities, Maintenance & Operations ▪ Director of Institutional Advancement ▪ Director, KVCR Broadcast Media Systems ▪ Director, Security and User Services ▪ Director, Student Accessibility Services (SAS),SBVC ▪ Director, Student Accessibility Services and Health & Wellness Center, CHC ▪ Director, Student Life ▪ District, Director of Grants	$ 138,492.02	$ 142,646.98	$ 146,925.73	$ 151,333.48	$ 155,873.35	$ 160,549.50	$ 165,366.09	$ 170,327.28	$ 178,843.17	$ 187,785.59
20	▪ Director of Administrative Application Systems ▪ District Director, Technology Services	$ 145,415.21	$ 149,778.23	$ 154,271.29	$ 158,898.54	$ 163,666.24	$ 168,576.45	$ 173,633.35	$ 178,843.17	$ 187,785.59	$ 197,175.34
21	▪ Associate Dean, Instruction ▪ Associate Dean, Kinesiology, Health and Intercollegiate Athletics ▪ Associate Dean, Noncredit & Adult Education ▪ Associate Dean, Nursing Services ▪Associate Dean, Public Safety (CHC) ▪ Associate Dean, Student Health and Wellness ▪Associate Dean, Student Support Services ▪ Business Manager ▪ Director of Employee Wellness, Professional Learning and EEO Compliance ▪ Director, Fiscal Services ▪ Director, Human Resources & Payroll ▪ Director, Human Resources, EEO and Labor Relations ▪ District Director of Research, Planning & Institutional Effectiveness ▪ Police Lieutenant	$ 152,686.91	$ 157,268.39	$ 161,986.15	$ 166,845.39	$ 171,851.32	$ 177,006.00	$ 182,316.74	$ 187,785.59	$ 197,175.34	$ 207,034.26
22		$ 160,320.63	$ 165,129.94	$ 170,083.85	$ 175,187.56	$ 180,442.12	$ 185,855.84	$ 191,431.84	$ 197,175.34	$ 207,034.26	$ 217,385.25

Reflects 3% increase effective 7/1/2026

RANGE	POSITION	STEP A	B	C	D	E	F	G	H	I	J
23	▪ Chief of Police ▪ Dean, Student Services ▪ Dean of Academic Success, Grants and Learning Services (SBVC) ▪ Dean of Nursing and Allied Health ▪ Dean of Research, Planning, & Institutional Effectiveness ▪Dean of Research, Planning, & Institutional Effectiveness with Grants Oversight ▪ District Dean, Educational and Student Support Services ▪ Division Dean (Instructional) ▪ Division Dean (Non-Instructional) ▪ Executive Development Director ▪ Executive Director, Institutional Advancement and Foundation ▪ Senior Director of Employee Relations, Risk Management, Police & College Services	$ 168,339.27	$ 173,388.88	$ 178,591.42	$ 183,947.93	$ 189,466.72	$ 195,150.92	$ 201,004.69	$ 207,035.30	$ 217,387.33	$ 228,255.34
24		$ 176,755.29	$ 182,057.70	$ 187,519.28	$ 193,145.22	$ 198,939.69	$ 204,907.89	$ 211,055.02	$ 217,387.33	$ 228,255.34	$ 239,668.48
25	▪ Executive Dean ▪ Executive Director, Business and Fiscal Services ▪ Executive Director, Economic Development & Corporate Training (EDCT) ▪ Executive Director, Facilities, Planning, Sustainability & Construction ▪Executive Director, Human Resources, Employment Services, Retirement, & Payroll Services ▪ Executive Director, Research Planning Institutional Effectiveness ▪ Executive Director, KVCR	$ 185,592.64	$ 191,161.37	$ 196,895.50	$ 202,803.36	$ 208,888.08	$ 215,153.81	$ 221,607.83	$ 228,255.34	$ 239,668.48	$ 251,651.69
26	▪ Chief Technology Officer ▪ Vice President, Administrative Services ▪ Vice President, Instruction ▪ Vice President, Student Services	$ 194,873.16	$ 200,719.64	$ 206,740.90	$ 212,943.17	$ 219,330.61	$ 225,910.51	$ 232,688.06	$ 239,668.48	$ 251,651.69	$ 264,234.12

Reflects 3% increase effective 7/1/2026