



Rates of Pay for Professional Expert Employees

Board Approved: August 13, 2026

Effective: August 14, 2026

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PROFESSIONAL EXPERT ASSIGNMENT	HOURLY RATE
3D Animator	\$25.00 to \$40.00
Adult Education Planning Grant Coordinator	\$40.00
American Sign Language Specialist	\$30.00
Apprenticeship Program Organizer	\$55.00 to \$75.00
Assistant Instructor	\$20.00
Bilingual Translator/Interviewer	\$20.00
Business and Resources Development Consultant	\$60.00
Caltrans Trainee	\$16.90 to \$17.90
Caltrans Program Work Crew Driver	\$22.00 to \$25.00
Camera & Lighting Technician	\$16.90 to \$20.00
Closed Caption Editor I	\$16.90
Closed Caption Editor II	\$16.90 to \$20.00
Closed Caption Editor III	\$21.00 to \$30.00
Content Specialist (FNX and Marketing & Public Relations)	\$16.90 to \$40.00
Counseling Trainee	\$21.00
Guardian Scholars and Dreams Liaison (Categorical)	\$45.00
Editor (KVCRC, FNX, Pledge Drive)	\$18.00 to \$30.00
EMT-1 Skills Laboratory Assistant	\$16.90
EMT(EMS) Laboratory Instructor	\$30.00
EMT(EMS) Primary Instructor	\$45.00
EMT(EMS) / Respiratory Care / Fire Technician	\$55.00
Fire Academy Instructor	\$45.00
Fire Agility Group Leader/Proctor	\$16.90
Fire Operations Specialist	\$55.00
Foster Parenting Education	\$45.00
FTVM Intern I / II / III	\$16.90/\$17.90/\$18.90
Grant Program Assistant (Categorical)	\$35.00
Grant Writer I/II/III	\$30.00/\$40.00/\$55.00
Human Resources Intern	\$20.00 to \$49.00
Interpreting/Transliterating Level 0 (Mentoring)	\$16.90 to \$17.90
Interpreting/Transliterating Level I (0-2 yrs of exp & pass evaluation)	\$28.00 to \$30.00
Interpreting/Transliterating Level II (2-4 yrs of exp & pass evaluation)	\$32.00 to \$34.00
Interpreting/Transliterating Level III (4-5 yrs of exp & pass evaluation)	\$36.00 to \$38.00
Interpreting/Transliterating Level IV (5-6 yrs of exp or RID & pass evaluation)	\$40.00 to \$42.00
Interpreting/Transliterating Level V (RID Certified or RID written passed & pass evaluation or EIPA Level 4/5 & pass evaluation)	\$45.00
Laboratory Instructor	\$20.00



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PROFESSIONAL EXPERT ASSIGNMENT	HOURLY RATE
Licensed Mental Health Clinician I	\$65.00
Licensed Mental Health Clinician II	\$70.00
Licensed Mental Health Clinician III (not qualified to supervise)	\$75.00 to \$95.00
Licensed Mental Health Clinician III (qualified to supervise)	\$80.00 to \$100.00
Mental Health Educator/Counselor Intern	\$55.00
Mental Health Outreach Navigator	\$60.00
Nurse Practitioner /Physician Assistant	\$60.00 to \$85.00
Police Science Facilitator/Evaluator	\$53.00
Police Tactical Officer/RTO	\$45.00
Policy Analyst	\$60.00
Post Masters Counseling Associate I / II / III	\$30.00/\$35.00/\$40.00
Post Masters Counseling Associate (with specialized experience)	\$55.00
Primary Instructor	\$25.00
Program Assistant	\$20.00 to \$49.00
Project Liaison	\$40.00 to \$75.00
Radiologic Technology Specialist	\$30.00
Respiratory Care Clinical	\$57.13
Social Media Specialist (FNX & Marketing & Public Relations)	\$21.00 to \$25.00
Special Events Planner	\$25.00 to \$35.00
Staff Writer/Photographer	\$16.90 to \$20.00
State Fire Training Instructor	\$55.00
Transitional Work Crew Trainee	\$16.90
Transitional Work Crew Trainer	\$22.00 to \$25.00
Training Specialist	\$19.00
Tutor I / II / III/ IV	\$17.00/\$18.00/\$20.00/ \$23.00
TV Closed Captioning	\$16.90 to \$17.90
Workforce Development/PDC Trainer	\$16.90 to \$100.00 or up to 85% of enrollment, or up to 60% of net



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PROFESSIONAL EXPERT ASSIGNMENT	SEMESTER RATE
Assistant Coach	\$10,000 Coaching stipend per academic year (per sport) * \$700.00 per week for playoffs \$100.00-\$5,000 per additional assignment
Head Coach	\$16,000 Coaching stipend per academic year (per sport) * \$1,000 per week for playoffs \$100.00-\$5,000 per additional assignment
Medical Director (EMT)	\$12,500.00
Medical Director (Respiratory Care)	\$4,500.00
Region 9 Mentee	\$625.00

**Shared stipends: Stipend amount can be shared between one or more individuals with split responsibility.*

SBCCD shall utilize short-term hourly, non-academic employees in accordance with California Education Code Section 88003.

These rules apply to employees who are not members of the classified service as defined by the California Education Code Section 88003. The District has limited a temporary hourly employee to no more than 175 days. Short-term temporary hourly employees are not eligible to work more than 40 hours per week or more than 8 hours per day.