**December 6, 2024**

**12:00-2:30pm [SBTA Offices]**

horizontal line

# SBCCDTA

Amplifying the voices of fellow faculty to advocate for themselves by organizing and horizontal linementoring and defending and negotiating the contract.

horizontal linehorizontal line Preliminary Items

**12-12:30pm**

* Call to Order: noon
* Approval of Prior Minutes
* Approval of the Agenda
* CTA Reports (Justin/Antonio)
* Fall Fest Debrief (Julie)
* Benefits Presentation Debrief (Antonio)
* PAC Activities Debrief (Micah/Justin)

horizontal line

## Written Reports

**12:30-12:40pm**

This is a report of all of your work completed between union meetings as well as information for the entire board.

Except in cases of last-minute updates, reports will not be given during the meeting; the time for written reports will be spent on any questions regarding the written reports on this document.

|  |  |  |
| --- | --- | --- |
| Position | Name and Release | Written Report |
| President | Jeff Demsky | Meetings with Vice Chancellor Hannon  Meetings with HR Director Bonnet  Meetings with President Contreras (SBVC)  Communications with CHC VPI Wurtz and VPSS Spencer  Communications with CTA staff  Meetings with Board of Trustees members  Addressed Board of Trustees  Attended SBCCDTA Fall Fest  Attended/Addressed SBVC Academic Senate  Attended/Addressed CHC Luncheon  Attended Benefits Presentations (Zoom)  Answered members’ emails and questions  Supported Executive Board members  Attended SBVC College Council  Attended Policies & Procedures Advisory Committee  Attended Chancellor’s Holiday Party  Supported Bylaws Revisions  Prepared 12/6 Executive Board Agenda  Led 12/6 Executive Board Meeting |
| Secretary | Maria Ortiz | Prepared November E-Board Minutes  Worked with Executive Board members  Issued Districtwide Union Communications  Applied to CCA Building Strong Locals Academy Program |
| Treasurer | Jamie Salyer | Maintained Chapter’s Finances  Issued Required Payments to Creditors  Managed PAC fine abatement request  Worked with Executive Board members  Answered members’ emails  Managed Winter Retreat Planning  Managed E-Board Lunch Ordering  Attended SBCCDTA Fall Fest |
| Negotiations | Jamie Salyer | Communications with DSO staff  Led SBCCTA Negotiations Team’s meetings  Formal Contract Negotiations with District  Developing multi-year FT wage package proposal  Obtained clarifications re Mandated Training  MOU re Fire Pay for Nursing Faculty  MOU re Desktop Office Software (PT) |
| 1st Vice President Crafton | Nick Reichert | * Attended District Budget Advisory Committee * Attended Chancellor’s Council * Attended CHC College Council * Answered members’ emails * Managed Bylaws Revisions * Managed Discord Communications * Managed/Addressed CHC Luncheon * Issued Districtwide Union Communications * Worked with Executive Board Members * Communicated with HR re unit member concerns |
| 2nd Vice President Valley | Denise Knight | * Worked with Executive Board members * Communications with SBVC leadership * Answered members’ emails * Issued Campus Union Communications * Attended Board of Trustees Meeting * FT Member Advocacy (Kinesiology Department) |
| Full-time Rep #1 Valley | Sheri Lillard | * Answered members’ emails * Supported FT members’ rights * Worked with Executive Board Members |
| Full-time Rep #2 Valley | Jessy Lemieux | * Answered members’ emails * Supported FT members’ rights * Worked with Executive Board Members * Communications with SBVC Managers * Communication with District Managers * Managed High Intensity Lab Application Process * Nursing Dep’t (SBVC) Fire Pay * Biology Dep’t Inventory List |
| Full-time Rep #1 Crafton | Meridyth McClaren | * Answered members’ emails * Supported FT members’ rights * Worked with Executive Board Members * Attended/Addressed Union Luncheon * Attended SBCCDTA Fall Fest |
| Full-time Rep #2 Crafton | Robert McAtee | * Answered members’ emails * Issued Campus Union Communications * Worked with Executive Board Members * District Enrollment Management Subcommittee * Attended Board of Trustees Meeting * Attended/Addressed Union Luncheon |
| Part-time Rep Valley | Sam Valle | * Answered members’ emails * Supported PT members’ rights * Issued Campus Union Communications * Worked with Executive Board Members * Attended SBVC Union Luncheon * Institutional Effectiveness Advisory Committee * Procured Lunch for E-Board Meeting * Attended SBCCDTA Fall Fest |
| Part-time Rep Crafton | Karol McCool | Oct 2 Monthly Union Meeng  Karol McCool  •       • !"#"  • $%       • &' (  • )\*+,-  • -./01(2"1-  232  •  45+  #  • (#6  Oct 2 Monthly Union Meeng  Karol McCool  •       • !"#"  • $%       • &' (  • )\*+,-  • -./01(2"1-  232  •  45+  #  • (#6  Oct 2 Monthly Union Meeng  Karol McCool  •       • !"#"  • $%       • &' (  • )\*+,-  • -./01(2"1-  232  •  45+  #  • (#6   * Issued Campus Union Communications * Answered members’ emails * Supported PT members’ rights * Attended Union Luncheon * Worked with Executive Board Members |
| Grievance (SBVC) | Leonard Lopez | * Worked with Executive Board Members * Supported members’ contract rights * Outreach to VPI * Outreach to Divisional Deans * Outreach to DSO |
| Grievance (CHC) | Julie McKee | * Managed SBCCDTA Fall Fest * Answered members’ emails * Attended Union Luncheon * Supported members’ contract rights * Worked with Executive Board Members |
| Negotiations | Danielle Bell | * Worked with Negotiation Team Members * Participated in Negotiation Team Meetings |
| Negotiations | Leslie Gregory | * Worked with Negotiation Team Members * Participated in Negotiation Team Meetings |
| Elections/PAC | Micah Martin | * Communications with Executive Board Members * Attended Board of Trustees Meeting * Issued Campus Union Communications * Worked with Executive Board Members |

## Tracking Itemshorizontal line

**12:40-12:45pm**

****

The following are items that we need to track for their potential relation to union work.

|  |  |  |
| --- | --- | --- |
| **Item** | **Relevance** | **Timeline** |
| Chapter Website hosted on District Server | Significantly enhances chapter’s communications platform. Familiar domain for members to visit. Permanent cost savings to chapter. | Status update expected prior to FA 24 semester’s close. |
| Bylaws Revision Approval from CTA | Fulfilling Chapter’s Periodically Required Bylaws Revisions and Updates. | Bylaws have been sent to CTA for review and approval in the coming few months. |
| Building Strong Locals Academy | Identifying and supporting candidates to attend this program, designed to train and empower faculty members with an emphasis on strengthening local chapters. | Ongoing. Maria Ortiz (SBVC) and Denae Hart (CHC) have expressed interest in applying. |
| Spring Fling Party | Promote Union Members’ Fraternization between Campuses. | March/April 2025. |

Action and Work Items

**12:45-2:30 pm**

The following items need action from the executive board.

- Managing Winter Retreat (Agenda Items)

- Letter of Reasonable Assurance (SBCCDTA role)

- Elections (Manual/Online Transition)

- Communications Officer (Centralizing E-mails]

- Negotiations Update (Wages/High Intensity Labs)

- Spring E-Board Meeting Schedule

- Spring General Meeting Schedule

- Spring Luncheon Schedule (CHC/SBVC)

- “Swag” Bags and Related Items

## **Membership**

### **District-Wide**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| President | Jeff Demsky |  |
| Treasurer/Negotiations Lead | Jamie Salyer |  |
| Secretary | Maria Ortiz |  |
| PAC/Elections Chair | Micah Martin |  |
| Communications | Lucas Cuny |  |

### 

### **Crafton Hills College**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| 1st Vice President | Nick Reichert |  |
| Full-time Rep #1 | Meridyth McClaren |  |
| Full-time Rep #2 | Robert McAtee |  |
| Part-time Rep | Karol McCool |  |
| Grievance | Julie McKee |  |
| Negotiations | Danielle Bell |  |

### 

### **Valley College**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| 2nd Vice President | Denise Knight |  |
| Full-time Rep #1 | Sheri Lillard |  |
| Full-time Rep #2/Negotiations | Jessy Lemieux |  |
| Part-time Rep | Sam Valle |  |
| Negotiations | Leslie Gregory |  |
| Grievance | Leonard Lopez |  |

Guests:

CTA Staff

CCA