**MEMORANDUM OF UNDERSTANDING**

**By and Between**

**San Bernardino Community College District Teachers Association**

**And San Bernardino Community College District**

**Assistant Coaches**

**February 28, 2025**

WHEREAS, the Parties recognize the responsibilities of the Assistant Coach role are not within the faculty service; and

WHEREAS, the District has determined the responsibilities align more closely with the Professional Expert role rather than those covered under the SBCCDTA Bargaining Unit;

IT IS THEREFORE AGREED THAT:

The language regarding Assistant Coach Compensation will be removed from Appendix A-3 and will be replaced with the following:

**Head Coach Compensation (All Sports excluding Football)**

1. Effective July 1, 2025, all full-time Head Coaches shall receive 0.50 reassigned time and a stipend of ten thousand dollars ($10,000) per academic year.
2. Effective July 1, 2025, all part-time Head Coaches shall receive a stipend of sixteen thousand dollars ($16,000) per academic year.
3. Head coaches shall be compensated, in the event that a team makes playoffs, a stipend of one thousand dollars ($1,000) per week (not to exceed three (3) weeks) after the regular season has officially concluded.

Presented by SBCCD:

Date:

Kristina Hannon

Vice Chancellor, Human Resources & Police Services,

SBCCD Lead Negotiator

Received by SBCCDTA:

Date:

Jamie Salyer

SBCCDTA Lead Negotiator