**February 7, 2025**

 **12:00-2:30pm [SBTA Offices]**



# SBCCDTA

Amplifying the voices of fellow faculty to advocate for themselves by organizing and mentoring and defending and negotiating the contract.

 Preliminary Items

 **12-12:45 pm**

* Call to Order: noon
* Approval of Prior Minutes
* Approval of the Agenda
* CTA Report
* CSEA Remarks



## Written Reports

**12:45-12:50 pm**

This is a report of all of your work completed between union meetings as well as information for the entire board.

Except in cases of last-minute updates, reports will not be given during the meeting; the time for written reports will be spent on any questions regarding the written reports on this document.

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| --- | --- | --- |
| Position | Name and Release | Written Report |
| President | Jeff Demsky | Communications with Chancellor RodriguezMeetings with Vice Chancellor HannonCommunications with HR Director BonnetMeetings with SBVC President and Interim VPIMeetings with CHC VPI Wurtz and VPSS SpencerCommunications with CTA staffCommunications with Board of Trustees membersAddressed January Board of TrusteesAttended/Addressed SBVC Academic SenateContacted All Faculty Non-Members for Membership DriveAnswered members’ emails and questionsSupported Executive Board membersAttended SBVC College Council Prepared January Winter Retreat AgendaLed January Winter RetreatPrepared January E-Board AgendaLed January Executive Board Meeting |
| Secretary  | Maria Ortiz |  |
| Treasurer | Jamie Salyer | Balance the accounts, writing checks, creating the monthly report, ordering food, IRS filings, make payments for our PAC account and PAC filings. |
| Negotiations | Jamie Salyer | Negotiations meetings with the district, team meetings, updates, newsletter, research, negotiation conversation, clarification with various members of the district and e-board, and faculty, answering emails, writing proposals, and design of the swag tee shirt. |
| 1st Vice President Crafton  | Nick Reichert | Spoke at All faculty at in-service, received some positive feedbackWorking on Website with Jamie and WonBowling Flyer-Form stuff with Jamie and KarolProject of finding members in BOT regions for conversations- Found some and ongoingWorking with Pres. Jeff to find non-members and CTA to solve some non-member but dues paying issuesMet with CCA pres at December Leadership meetingWill be at upcoming CCA meetingMeeting with members to discuss any issues/questions (for eg. questions on evaluations)working with VPI wurtz to answer any union questions to avoid miscommunications (for eg. evaluations)Sending out all faculty emails from new union email addressMonitoring SBCCDTA email address |
| 2nd Vice President Valley | Denise Knight |  |
| Full-time Rep #1 Valley | Sheri Lillard |  |
| Full-time Rep #2 Valley | Jessy Lemieux | Concluded work as High Intensity Lab (HIL) Committee Chair for the inaugural annual process for HIL, effective Fall 2025. Collected 66 new HIL applications, with 65 approved. Gathered 36 applications for previously established HIL labs, providing an internal standard for workload data.Produced a report summarizing the HIL committee’s results and comparing load assignments and workload to internal and external standards.Continued work on biology lab supplies grievance issues. Met with interim VPI Leticia Hector, Science Dean Lorrie Burnham, and HR’s Tiffany Guevara on 1/16/25 to bring new interims up to speed on the issue, now ongoing for one full year. Consulted weekly with faculty and the dean to document progress as the semester began.Assisted with negotiations, including wage and cost calculations, budget analysis, and comparison of non-salary compensation at peer districts.Served as CTA State Council delegate 1/24 to 1/26, participated in the Credentials and Professional Development committee and contributed to a discussion on dual enrollment as the sole higher ed member. K-12 members have many concerns about the dynamics of uncredentialled instructors teaching on the high school campuses and are preparing a policy proposal for the next State Council. |
| Full-time Rep #1 Crafton | Meridyth McClaren |  |
| Full-time Rep #2 Crafton | Robert McAtee | Worked on Fall semester end report and was shared at the Winter E-board retreat in Irvine.Assisted with questions regarding HIL, Kaiser benefits, faculty member being threatened by a student.Provided 2000+ meals to union members who work as firefighters, police and emergency medical personnel positioned in the Altadena fire area.Identified and spoke with faculty who are interested in sitting with their local BOT members.Developed flyer, marketing and organizing the Educators Hike event.Spoke at the Faculty Inservice meeting about HIL.Provided Jaime a NEA member's benefit blurb for the newsletter, Pet Insurance. |
| Part-time Rep Valley | Sam Valle |  |
| Part-time Rep Crafton  | Karol McCool | Oct 2 Monthly Union MeengKarol McCool•   • !"#"• $%   • &' (• )\*+,-• -./01(2"1-232•  45+#• (#6Oct 2 Monthly Union MeengKarol McCool•   • !"#"• $%   • &' (• )\*+,-• -./01(2"1-232•  45+#• (#6Oct 2 Monthly Union MeengKarol McCool•   • !"#"• $%   • &' (• )\*+,-• -./01(2"1-232•  45+#• (#6 Feb 7, 2025 Monthly Union MeengKarol McCool•   • !"#$• %&'(• !$) • &\*+$  • !,-.• &,%  • !"#$• %&'(• !$) • &\*+$  • !,-.• &,%PT Equity event, which turned into Bowling event. Coordinated with Wayne Phelps, Jeff and Jamie on Bowling event. Created Flyer. Attended 3 day Winter Retreat with eBoard members. Spoke at Part time faculty Orientation. Answered members’ emails  Worked with Executive Board Members  Attended District Health Benefits monthly Committee meeting |
| Grievance (SBVC)  | Leonard Lopez |  |
| Grievance (CHC)  | Julie McKee |  |
| Negotiations  | Danielle Bell |  |
| Negotiations | Suzi Mattson  |  |
| Elections/PAC | Micah Martin |  |

## Tracking Itemshorizontal line

**12:50-12:55 pm**

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The following are items that we need to track for their potential relation to union work.

|  |  |  |
| --- | --- | --- |
| **Item** | **Relevance** | **Timeline** |
| Standing Rules Revision | Establishes details of how SBCCDTA operates.  | Complete during SP 25 semester. |
| Ethnic Minority Early Identification and Development (EMEID) Program | Enables our chapter to increase future leaders and staff of color. | Application to participate in program opens on 2/14.  |
| Membership Drive | Expand our chapter’s membership. Recruit new members and retain/re-enroll past members. | Ongoing during SP 25 semester |
| Spring Fling Party/ General Membership Meeting | Promote Union Members’ Fraternization between Campuses. Increase attendance at chapter’s General Membership meeting. | March 2025 |

Action and Work Items

 **12:55-2:30 pm**

 The following items need action from the executive board.

- Bowling Party RSVP/Swag Order

- Manage Communications/Build Out Website

- Update Elections Manual and Online Voting

- Negotiations Update

- Chair Evaluation/Removal Language (Appendix A-4a, Part C)

- Managers’ Recording Faculty Practices (Appendix “M”)

- “Stacked” CHEM Classes (Ending Arbitration?)

- Class Size Language (Campus Senates)

- Membership Recruitment (Obstacles)

- SB 533 (CHC Professor/Student)

- SB 791/AB 810 (Applicants Disclose Prior Misconduct (7 years)

## **Membership**

### **District-Wide**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| President | Jeff Demsky |  |
| Treasurer/Negotiations Lead | Jamie Salyer |  |
| Secretary | Maria Ortiz |  |
| PAC/Elections Chair | Micah Martin  |  |
|  |  |  |

###

### **Crafton Hills College**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| 1st Vice President | Nick Reichert |  |
| Full-time Rep #1 | Meridyth McClaren |  |
| Full-time Rep #2 | Robert McAtee |  |
| Part-time Rep | Karol McCool |  |
| Grievance | Julie McKee |  |
| Negotiations  | Danielle Bell |  |

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### **Valley College**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| 2nd Vice President | Denise Knight |  |
| Full-time Rep #1 | Sheri Lillard |  |
| Full-time Rep #2/Negotiations | Jessy Lemieux |  |
| Part-time Rep | Sam Valle |  |
| Negotiations | Suzi Mattson  |  |
| Grievance | Leonard Lopez |  |

Guests:

CTA Staff

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CCA

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CSEA

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