**November 1, 2024**

**12:00-2:30pm [SBTA Offices]**

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# SBCCDTA

Amplifying the voices of fellow faculty to advocate for themselves by organizing and horizontal linementoring and defending and negotiating the contract.

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**12-12:30pm**

* Call to Order: noon
* Approval of Prior Minutes
* Approval of the Agenda
* CTA/CCA Reports
* CCA Conference Debrief
* PT Equity Dinner Debrief
* PAC Activities Debrief

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## Written Reports

**12:30-12:40pm**

This is a report of all of your work completed between union meetings as well as information for the entire board.

Except in cases of last-minute updates, reports will not be given during the meeting; the time for written reports will be spent on any questions regarding the written reports on this document.

|  |  |  |
| --- | --- | --- |
| Position | Name and Release | Written Report |
| President | Jeff Demsky | Meetings with Vice Chancellor Hannon  Meetings with HR Director Bonnet  Meetings with President Contreras (SBVC)  Meetings with VPI Wurtz (CHC)  Meetings with VPI Humble (SBVC)  Meeting with CTA staff  Participated in Inaugural SBCCD Olympics  Answered members’ emails and questions  Supported Executive Board members  Attended SBVC College Council  Assigned CTA Faculty to Hiring/District Committees  Attended Policies & Procedures Advisory Committee  Bylaws Revisions Support  Prepared October E-Board Meeting Minutes  Prepared 11/1 Executive Board Agenda  Led 11/1 Executive Board Meeting |
| Secretary | Maria Ortiz | Managed CTA PT Membership Grant Application  Worked with Executive Board members  Issued Districtwide Union Communications  PAC Candidate Support (District Five)  Attended SBVC Luncheon |
| Treasurer | Jamie Salyer | Managed PAC Fines Process  Supported PAC Contributions  Scheduled Room/Food (SBVC Luncheon)  Worked with Executive Board members  Answered members’ emails  Chapter Delegate to CCA Annual Conference |
| Negotiations | Jamie Salyer | Communications with the District  Led SBCCTA Negotiations Team meetings  Opened Formal Contract Negotiations with District  Continued Workgroup Discussions with District  Chapter Delegate to CCA Annual Conference |
| 1st Vice President Crafton | Nick Reichert | * Attended District Budget Advisory Committee * Attended Chancellor’s Council * Attended CHC College Council * Answered members’ emails * Managed Bylaws Revisions * Managed Discord Communications * Issued Districtwide Union Communications * Worked with Executive Board Members * Fall Fest Support * Joined District Faculty Service Assignment Oversight Comm |
| 2nd Vice President Valley | Denise Knight | * Presented CTA Update at Board of Trustees Meetings * Worked with Executive Board members * Attended SBVC Union Luncheon * Answered members’ emails * Issued Campus Union Communications * Met with SBVC President * FT Member Advocacy (Math Department) * FT Member Advocacy (Kinesiology Department) * Fall Fest Support * Supported Inaugural SBCCD Olympics * Joined District Faculty Service Assignment Oversight Committee |
| Full-time Rep #1 Valley | Sheri Lillard | * Answered members’ emails * Supported FT members’ rights * Worked with Executive Board Members |
| Full-time Rep #2 Valley | Jessy Lemieux | * Answered members’ emails * Supported FT members’ rights * Worked with Executive Board Members * Communications with SBVC Managers * Communication with District Managers * Chapter Delegate to CCA Annual Conference |
| Full-time Rep #1 Crafton | Meridyth McClaren | * Answered members’ questions * Met with CHC VPI * Worked with Executive Board Members * Supported Inaugural SBCCD Olympics * Chapter Delegate to CCA Annual Conference * Joined District Faculty Service Assignment Oversight Committee |
| Full-time Rep #2 Crafton | Robert McAtee | * Answered members’ emails * Joined CHC Counselor Hiring Committee * Worked with Executive Board Members * District Enrollment Management Subcommittee * Issued PAC Members Communications * PAC Candidate Support (District Five) |
| Part-time Rep Valley | Sam Valle | * Managed PT Equity Dinner * Answered members’ emails * Issued Campus Union Communications * Worked with Executive Board Members * Attended SBVC Union Luncheon * Institutional Effectiveness Advisory Committee * Procured Lunch for E-Board Meeting * Supported SBCCD Olympics |
| Part-time Rep Crafton | Karol McCool | Oct 2 Monthly Union Meeng  Karol McCool  •       • !"#"  • $%       • &' (  • )\*+,-  • -./01(2"1-  232  •  45+  #  • (#6  Oct 2 Monthly Union Meeng  Karol McCool  •       • !"#"  • $%       • &' (  • )\*+,-  • -./01(2"1-  232  •  45+  #  • (#6  Oct 2 Monthly Union Meeng  Karol McCool  •       • !"#"  • $%       • &' (  • )\*+,-  • -./01(2"1-  232  •  45+  #  • (#6   * Managed PT Equity Dinner * Issued Campus Union Communications * Answered members’ emails * Worked with Executive Board Members * Communications with HR |
| Grievance (SBVC) | Leonard Lopez | * Worked with Executive Board Members * Supported members’ contract rights * Outreach to VPI * Outreach to Divisional Deans * Outreach to HR/District * Chapter Delegate to CCA Annual Conference |
| Grievance (CHC) | Julie McKee | * Fall Fest Planning (J. Reilly) * Chapter Swag Procurement * Supported members’ contract rights * Supported SBCCD Olympics * Worked with Executive Board Members |
| Negotiations | Danielle Bell | * Worked with Negotiation Team Members * Participated in Negotiation Team Meetings * Chapter Delegate to CCA Annual Conference |
| Negotiations | Leslie Gregory | * Worked with Negotiation Team Members * Participated in Negotiation Team Meetings * Attended SBVC Union Luncheon * Chapter Delegate to CCA Annual Conference |
| PAC | Micah Martin | * PAC Candidate Support (District Five) * Communications with CTA Staff (ABC Grant) * Communications with Executive Board Members |

## Tracking Itemshorizontal line

**12:40-12:45pm**

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The following are items that we need to track for their potential relation to union work.

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| **Item** | **Relevance** | **Timeline** |
| Chapter Website hosted on District Server | Significantly enhances chapter’s communications platform. Familiar domain for members to visit. Permanent cost savings to chapter. | District has opened link/server space. Project completion by DEC 24. |
| Member Outreach Events | Building chapter unity and inter-campus relations via shared space activities. | Fall Fest Scheduled for 11/14. Include both CHC/SBVC faculty. |
| Membership | Applying for CTA Membership Grants increases chapter’s outreach and constituency service capabilities. | On-going and working with CTA (Justine) to coordinate. |

Action and Work Items

**12:45-2:30 pm**

The following items need action from the executive board.

- Managing Fall Fest Planning (11/14)

- Managing Fall Fest Communications (Two-Week Window)

- Messaging November Board of Trustees Report (11/14)

- 2nd E-Board Meeting, hybrid, (11/15) (Bylaws Approval)

- Managing November CHC Luncheon (11/20)

- Scheduling December Benefits Presentation (CTA/HR)

- Winter Retreat (2025)

- Treasurer Update (PAC Fines)

- Negotiations Update (High Intensity Lab Group/ Biology Lab Supplies)

- Members’ Survey Update

- Chapter Bylaws Presentation (Zoom)

## **Membership**

### **District-Wide**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| President | Jeff Demsky |  |
| Treasurer | Jamie Salyer |  |
| Secretary | Maria Ortiz |  |
| CTA Staff | Justin Arnold |  |
| CTA Staff | Antonio Galiano |  |
| PAC/Elections Chair | Micah Martin |  |
| Communications | Lucas Cuny |  |
| Negotiations Lead | Jamie Salyer |  |

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### **Crafton Hills College**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| 1st Vice President | Nick Reichert |  |
| Full-time Rep #1 | Meridyth McClaren |  |
| Full-time Rep #2 | Robert McAtee |  |
| Part-time Rep | Karol McCool |  |
| Grievance | Julie McKee |  |

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### **Valley College**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| 2nd Vice President | Denise Knight |  |
| Full-time Rep #1 | Sheri Lillard |  |
| Full-time Rep #2 | Jessy Lemieux |  |
| Part-time Rep | Sam Valle |  |
| Grievance | Leonard Lopez |  |

Guests:

CTA Staff

CCA