**March 7, 2025**

**12:00-2:30pm [SBTA Offices]**

horizontal line

# SBCCDTA

Amplifying the voices of fellow faculty to advocate for themselves by organizing and horizontal linementoring and defending and negotiating the contract.

horizontal linehorizontal line Preliminary Items

**12-12:20 pm**

* Call to Order: noon
* Approval of Prior Minutes
* Approval of the Agenda
* CTA Report-Proposition 55 and NEA Safe Zones

horizontal line

## Written Reports

**12:20-12:25 pm**

This is a report of all of your work completed between union meetings as well as information for the entire board.

Except in cases of last-minute updates, reports will not be given during the meeting; the time for written reports will be spent on any questions regarding the written reports on this document.

|  |  |  |
| --- | --- | --- |
| Position | Name and Release | Written Report |
| President | Jeff Demsky | Meetings with Chancellor Rodriguez  Communications with Vice Chancellor Hannon  Communications with HR Director Bonnet  Meetings with SBVC President and Interim VPI  Meetings with CHC President and VPs  Communications with CTA staff  Communications with SBTA/UniServ staff  Meetings with Board of Trustees members  Addressed February Board of Trustees  Attended/Addressed SBVC Luncheon  Attended/Addressed CHC Luncheon  Attended Union Bowling Party  Answered members’ emails and questions  Supported Executive Board members  Attended SBVC College Council  Prepared February E-Board Agenda  Led February Executive Board Meeting |
| Secretary | Maria Ortiz | Attended this month's luncheon.  Phone conversations with three part-time colleagues to promote our bowling and hiking events.  Shared updates on negotiations with members.  Attended Standing Rules document Zoom meeting |
| Treasurer | Jamie Salyer | Balance the accounts, writing checks, creating the monthly report, ordering food. |
| Negotiations | Jamie Salyer | Negotiations meetings with the district, team meetings, updates, newsletter, research, negotiation conversation, clarification with various members of the district and e-board, and faculty, answering emails, writing proposals. |
| 1st Vice President Crafton | Nick Reichert | Working on Standing Rules with Meridyth when possible  Followed up again on our chapter bylaws to see where we are at in the review  Created a Grievance Intake Questionnaire- I will try to get it into our website under the grievance link  Monitoring and directing emails from the email  Monitoring and updating discord, as needed  Updates and reminders for faculty/member events  Luncheon at CHC 2-19 Had about 20 members show. Had local- Super Juan Pollo  Luncheon for CHC on 3-12 scheduled. Sending out reminders at the end of the week. The menu will most likely be Red Robin or Domino’s |
| 2nd Vice President Valley | Denise Knight | Attended the APIA Lunar Year Mixer  Worked on Union T-shirt design with Jaime  Researched Swag with Karol and ordered union t-shirts  Attended Board of Trustee Meeting  Helped unit member with load calculations (XFAR). Load was calculated incorrectly shortchanging the member. XFAR was corrected and her contract adjusted.  Disseminated t-shirts at Crafton Hills and Valley's luncheon  Attended Bowling event |
| Full-time Rep #1 Valley | Sheri Lillard | Prepared and presented info about stacked classes in science during two meetings with President Demsky: one with VPI and HR, the other with VPI and college president.  Consulted with faculty about potential grievances and referred them to Leonard. |
| Full-time Rep #2 Valley | Jessy Lemieux | Communicated with members in the CTE division regarding potential safety issues  Collaborated with the negotiations team, focusing on District budget and cost calculations  Continued to monitor and facilitate biology lab supplies workload issue |
| Full-time Rep #1 Crafton | Meridyth McClaren | Attended/Presented at February Union Luncheon  Attended CCA Conference (end of February)  Edited standing rules/presented to Eboard  Responded to member questions and concerns  Gave union update/reminders at Senate and Chairs Council |
| Full-time Rep #2 Crafton | Robert McAtee | -Organized Educator's Hike.  -Attended bowling event.  -Attended Crafton's union luncheon.  -Met with Crafton Counselors to get input on new academic calendar.  -Intake info of a faculty member grievance.  -Provided input and met to discuss Standing Rules. |
| Part-time Rep Valley | Sam Valle | - answered members emails  - participated in Educators hike (Feb 17)  - participated in bowling event (Feb 22)  - participated in exec meeting (Feb 7)  - participated in SBVC member lunch (Feb 26)  - participated in Institutional Effectiveness committee meeting (Feb 27)  -participated in Health Benefits committee meeting (Feb 28)  - participated in special Standing rules meeting (Feb 28) |
| Part-time Rep Crafton | Karol McCool | Oct 2 Monthly Union Meeng  Karol McCool  •       • !"#"  • $%       • &' (  • )\*+,-  • -./01(2"1-  232  •  45+  #  • (#6  Oct 2 Monthly Union Meeng  Karol McCool  •       • !"#"  • $%       • &' (  • )\*+,-  • -./01(2"1-  232  •  45+  #  • (#6  Oct 2 Monthly Union Meeng  Karol McCool  •       • !"#"  • $%       • &' (  • )\*+,-  • -./01(2"1-  232  •  45+  #  • (#6  Feb 7, 2025 Monthly Union Meeng  Karol McCool  •         • !"#$  • %&'(  • !$)  • &\*+$  • !,-.    • &,%          • !"#$  • %&'(  • !$)  • &\*+$  • !,-.    • &,%  Coordinated Bowling event  Attended Bowling event  Answered multiple members’ emails  Worked with Executive Board Members  Attended District Health Benefits Committee meeting  Attended 3 day CCA Winter conference |
| Grievance (SBVC) | Leonard Lopez | No report submitted |
| Grievance (CHC) | Julie McKee | No report submitted |
| Negotiations | Danielle Bell | No report submitted |
| Negotiations | Suzi Mattson | No report submitted |
| Elections/PAC | Micah Martin | No report submitted |

## Tracking Itemshorizontal line

**12:25-12:30 pm**

****

The following are items that we need to track for their potential relation to union work.

|  |  |  |
| --- | --- | --- |
| **Item** | **Relevance** | **Timeline** |
| Standing Rules Revision | Establishes details of how SBCCDTA operates. | Complete during SP 25 semester. |
| Ethnic Minority Early Identification and Development (EMEID) Program | Enables our chapter to increase future leaders and staff of color. | Application(s) are submitted. Decision by May 2025. |
| Manage DSO Deductions/CTA Drops | Retain our chapter’s membership. | Ongoing during SP 25 semester |
| Promote Proposition 55 Passage | If Prop. 55 expires, SBCCD stands to lose $12,827,326 in ongoing funding. | Ongoing during 2025 |
| Establish SBCCDTA/Board of Trustees Scholarship Fund | Promote closer relations between SBCCDTA and Board of Trustees. Support student success. | Ongoing during SP 25 semester |

Action and Work Items

**12:30-2:30 pm**

The following items need action from the executive board.

- General Membership Meeting (3/26) Arrangements and Agenda

- Select Summer Plenary Dates/Location

- Develop Elections Manual and Online Voting Processes

- SBVC Luncheons (RSVP/B-100?)

- Schedule Luncheons/Meetings on Outlook Calendar

- Negotiations Update/TA Approval Timeline

- Treasury/UniServ Update

- Stacked Classes (SBVC) Update

- Class Caps (CHC)

- Replacement Hire Process (SBVC)

- Special SBCCDTA E-Board Election (VP, CHC)

- Fall 2025 Release Time Adjustments

## **Membership**

### **District-Wide**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| President | Jeff Demsky |  |
| Treasurer/Negotiations Lead | Jamie Salyer |  |
| Secretary | Maria Ortiz |  |
| PAC/Elections Chair | Micah Martin |  |
|  |  |  |

### 

### **Crafton Hills College**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| 1st Vice President | Nick Reichert |  |
| Full-time Rep #1 | Meridyth McClaren |  |
| Full-time Rep #2 | Robert McAtee |  |
| Part-time Rep | Karol McCool |  |
| Grievance | Julie McKee |  |
| Negotiations | Danielle Bell |  |

### 

### **Valley College**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| 2nd Vice President | Denise Knight |  |
| Full-time Rep #1 | Sheri Lillard |  |
| Full-time Rep #2/Negotiations | Jessy Lemieux |  |
| Part-time Rep | Sam Valle |  |
| Negotiations | Suzi Mattson |  |
| Grievance | Leonard Lopez |  |

Guests:

CTA Staff

\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_