**March 7, 2025**

 **12:00-2:30pm [SBTA Offices]**



# SBCCDTA

Amplifying the voices of fellow faculty to advocate for themselves by organizing and mentoring and defending and negotiating the contract.

 Preliminary Items

 **12-12:20 pm**

* Call to Order: noon
* Approval of Prior Minutes
* Approval of the Agenda
* CTA Report-Proposition 55 and NEA Safe Zones



## Written Reports

**12:20-12:25 pm**

This is a report of all of your work completed between union meetings as well as information for the entire board.

Except in cases of last-minute updates, reports will not be given during the meeting; the time for written reports will be spent on any questions regarding the written reports on this document.

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| --- | --- | --- |
| Position | Name and Release | Written Report |
| President | Jeff Demsky | Meetings with Chancellor RodriguezCommunications with Vice Chancellor HannonCommunications with HR Director BonnetMeetings with SBVC President and Interim VPIMeetings with CHC President and VPsCommunications with CTA staffCommunications with SBTA/UniServ staffMeetings with Board of Trustees membersAddressed February Board of TrusteesAttended/Addressed SBVC LuncheonAttended/Addressed CHC LuncheonAttended Union Bowling PartyAnswered members’ emails and questionsSupported Executive Board membersAttended SBVC College Council Prepared February E-Board AgendaLed February Executive Board Meeting |
| Secretary  | Maria Ortiz | Attended this month's luncheon.Phone conversations with three part-time colleagues to promote our bowling and hiking events. Shared updates on negotiations with members.Attended Standing Rules document Zoom meeting |
| Treasurer | Jamie Salyer | Balance the accounts, writing checks, creating the monthly report, ordering food. |
| Negotiations | Jamie Salyer | Negotiations meetings with the district, team meetings, updates, newsletter, research, negotiation conversation, clarification with various members of the district and e-board, and faculty, answering emails, writing proposals. |
| 1st Vice President Crafton  | Nick Reichert | Working on Standing Rules with Meridyth when possibleFollowed up again on our chapter bylaws to see where we are at in the reviewCreated a Grievance Intake Questionnaire- I will try to get it into our website under the grievance linkMonitoring and directing emails from the emailMonitoring and updating discord, as neededUpdates and reminders for faculty/member eventsLuncheon at CHC 2-19 Had about 20 members show. Had local- Super Juan PolloLuncheon for CHC on 3-12 scheduled. Sending out reminders at the end of the week. The menu will most likely be Red Robin or Domino’s |
| 2nd Vice President Valley | Denise Knight | Attended the APIA Lunar Year MixerWorked on Union T-shirt design with JaimeResearched Swag with Karol and ordered union t-shirtsAttended Board of Trustee MeetingHelped unit member with load calculations (XFAR). Load was calculated incorrectly shortchanging the member. XFAR was corrected and her contract adjusted. Disseminated t-shirts at Crafton Hills and Valley's luncheon Attended Bowling event |
| Full-time Rep #1 Valley | Sheri Lillard | Prepared and presented info about stacked classes in science during two meetings with President Demsky: one with VPI and HR, the other with VPI and college president.Consulted with faculty about potential grievances and referred them to Leonard. |
| Full-time Rep #2 Valley | Jessy Lemieux | Communicated with members in the CTE division regarding potential safety issuesCollaborated with the negotiations team, focusing on District budget and cost calculationsContinued to monitor and facilitate biology lab supplies workload issue |
| Full-time Rep #1 Crafton | Meridyth McClaren | Attended/Presented at February Union LuncheonAttended CCA Conference (end of February)Edited standing rules/presented to EboardResponded to member questions and concernsGave union update/reminders at Senate and Chairs Council |
| Full-time Rep #2 Crafton | Robert McAtee | -Organized Educator's Hike.-Attended bowling event.-Attended Crafton's union luncheon. -Met with Crafton Counselors to get input on new academic calendar. -Intake info of a faculty member grievance.-Provided input and met to discuss Standing Rules. |
| Part-time Rep Valley | Sam Valle | - answered members emails - participated in Educators hike (Feb 17)- participated in bowling event (Feb 22)- participated in exec meeting (Feb 7)- participated in SBVC member lunch (Feb 26)- participated in Institutional Effectiveness committee meeting (Feb 27)-participated in Health Benefits committee meeting (Feb 28)- participated in special Standing rules meeting (Feb 28) |
| Part-time Rep Crafton  | Karol McCool | Oct 2 Monthly Union MeengKarol McCool•   • !"#"• $%   • &' (• )\*+,-• -./01(2"1-232•  45+#• (#6Oct 2 Monthly Union MeengKarol McCool•   • !"#"• $%   • &' (• )\*+,-• -./01(2"1-232•  45+#• (#6Oct 2 Monthly Union MeengKarol McCool•   • !"#"• $%   • &' (• )\*+,-• -./01(2"1-232•  45+#• (#6 Feb 7, 2025 Monthly Union MeengKarol McCool•   • !"#$• %&'(• !$) • &\*+$  • !,-.• &,%  • !"#$• %&'(• !$) • &\*+$  • !,-.• &,%Coordinated Bowling eventAttended Bowling eventAnswered multiple members’ emails Worked with Executive Board MembersAttended District Health Benefits Committee meetingAttended 3 day CCA Winter conference |
| Grievance (SBVC)  | Leonard Lopez | No report submitted |
| Grievance (CHC)  | Julie McKee | No report submitted |
| Negotiations  | Danielle Bell | No report submitted |
| Negotiations | Suzi Mattson  | No report submitted |
| Elections/PAC | Micah Martin | No report submitted |

## Tracking Itemshorizontal line

**12:25-12:30 pm**

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The following are items that we need to track for their potential relation to union work.

|  |  |  |
| --- | --- | --- |
| **Item** | **Relevance** | **Timeline** |
| Standing Rules Revision | Establishes details of how SBCCDTA operates.  | Complete during SP 25 semester. |
| Ethnic Minority Early Identification and Development (EMEID) Program | Enables our chapter to increase future leaders and staff of color. | Application(s) are submitted. Decision by May 2025. |
| Manage DSO Deductions/CTA Drops | Retain our chapter’s membership.  | Ongoing during SP 25 semester |
| Promote Proposition 55 Passage | If Prop. 55 expires, SBCCD stands to lose $12,827,326 in ongoing funding. | Ongoing during 2025 |
| Establish SBCCDTA/Board of Trustees Scholarship Fund | Promote closer relations between SBCCDTA and Board of Trustees. Support student success. | Ongoing during SP 25 semester |

Action and Work Items

 **12:30-2:30 pm**

 The following items need action from the executive board.

- General Membership Meeting (3/26) Arrangements and Agenda

- Select Summer Plenary Dates/Location

- Develop Elections Manual and Online Voting Processes

- SBVC Luncheons (RSVP/B-100?)

- Schedule Luncheons/Meetings on Outlook Calendar

- Negotiations Update/TA Approval Timeline

- Treasury/UniServ Update

- Stacked Classes (SBVC) Update

- Class Caps (CHC)

- Replacement Hire Process (SBVC)

- Special SBCCDTA E-Board Election (VP, CHC)

- Fall 2025 Release Time Adjustments

## **Membership**

### **District-Wide**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| President | Jeff Demsky |  |
| Treasurer/Negotiations Lead | Jamie Salyer |  |
| Secretary | Maria Ortiz |  |
| PAC/Elections Chair | Micah Martin  |  |
|  |  |  |

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### **Crafton Hills College**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| 1st Vice President | Nick Reichert |  |
| Full-time Rep #1 | Meridyth McClaren |  |
| Full-time Rep #2 | Robert McAtee |  |
| Part-time Rep | Karol McCool |  |
| Grievance | Julie McKee |  |
| Negotiations  | Danielle Bell |  |

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### **Valley College**

|  |  |  |
| --- | --- | --- |
| **Position** | **Name** | **In Attendance** |
| 2nd Vice President | Denise Knight |  |
| Full-time Rep #1 | Sheri Lillard |  |
| Full-time Rep #2/Negotiations | Jessy Lemieux |  |
| Part-time Rep | Sam Valle |  |
| Negotiations | Suzi Mattson  |  |
| Grievance | Leonard Lopez |  |

Guests:

CTA Staff

\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_