

# April Newsletter



Here's what has happened in the last month and what's to come!

## Negotiations Update

### Wages

- The district has responded to our wage proposal with a counteroffer of 3% for the 2025-2026 year, along with an additional 3% (or an equivalent monetary amount) for the 2026-2027 year to address specific negotiation needs related to wages. For full-time employees, they have proposed a retroactive 1% raise for the 2024-2025 year, which has already been provided to part-time employees under the previous agreement.

- The negotiations team is encouraged by the district's verbal commitment to move toward reaching the median wage and their interest in pursuing a multi-year agreement. We will continue to keep you updated as discussions progress.

### Coaching and Chair Stipend

Further work is needed to determine reassign time and stipends for both chairs and coaches. While we do not want to rush to reach an agreement, we recognize the importance of addressing the fact that these stipends have not been reviewed in several years. In the interim, and as we work towards a permanent solution, the district agreed to a one-time stipend of \$900 a semester for the 2024-2025 year. Eligibility details available on the union website.

### Appendix A-3

The District passed a proposal on reassign and stipend for coaches and assistant coaches. The union negotiations team will be reaching out to all coaches for information.

\*\*\* Details on all MOU's are available on the SBCCDTA website

## E-Board Update

Next up, our General Membership Meeting will be at Escape Brewery on March 26. We'll be covering the budget, negotiations, understanding grievances, and providing general updates. It will be a short and informative meeting—guests are welcome, and we hope to see you there!

## Featured Membership Benefit

There are so many incredible benefits through the NEA app. This month's examples include \$5 off of \$25 at Big Five for every purchase. And for all of those who liked the bowling event at Empire Bowl, there is a coupon for a free game with purchase of one.

## Voting Process

As a reminder, the e-board has decided to move to online or mail in voting to make the voting process more accessible to all members. Look for details in a separate email.

## SBCCDTA Website and Communication

**Website:** <https://sbccd.edu/faculty-union>

**Group Email:** [sbccdta@sbccd.edu](mailto:sbccdta@sbccd.edu)

**Instagram:** [@sbccdta](https://www.instagram.com/sbccdta)

**Discord:** [SBCCDTA](#)



March 10, 2024

In this newsletter you can expect:

Negotiations  
Updates

E-Board Update

Featured  
Membership  
Benefit

Voting Process

SBCCDTA  
Website and  
Communication

Upcoming Events

## Upcoming Events

Crafton Hills College Luncheon  
Wednesday, March 12  
LRC 226, 12:00 - 1:00 pm

SBVC Luncheon  
Wednesday, March 26  
Sunroom, 12:00 - 1:00 pm

Spring Fling and General Meeting  
Wednesday, March 26  
Escape Brewery - Downtown  
Oasis, 440 Oriental Ave, Redlands,  
CA 92374  
5:00 - 7:00 pm

*SBCCDTA team*