

MEMORANDUM OF UNDERSTANDING
By and Between
San Bernardino Community College District Teachers Association
And San Bernardino Community College District
One-Time Stipend for Chairs and Coaches
February 28, 2025

WHEREAS, the District and the Association recognize the importance of examining chair and coach stipends to ensure they reflect both comparable standards and the associated workload; and

WHEREAS, further research is needed to fully assess and determine appropriate adjustments, and such research may not be completed by the conclusion of the Spring 2025 semester; and

WHEREAS, the District and SBCCDTA are committed to continuing negotiations in good faith regarding reassigned time and compensation for chairs and coaches.

IT IS THEREFORE AGREED THAT:

A stipend of \$1,000.00 per semester will be given to individuals holding the positions of chairs and coaches during the 2024-2025 academic year. To be eligible to receive the stipend, the individual must have worked the entire semester in the assigned role.

In the case of a shared position, such as co-chairs or co-coaches, the stipend amount will be divided between the individuals sharing the role, based on the established agreement.

This off cycle stipend shall not affect any future negotiations regarding reassigned time or compensation. It is an interim measure designed to address immediate needs and will not set a precedent for future payments or salary adjustments.

Presented by SBCCD:

_____ Date:
Kristina Hannon
Vice Chancellor, Human Resources & Police Services,
SBCCD Lead Negotiator

Received by SBCCDTA:

_____ Date:
Jamie Salyer
SBCCDTA Lead Negotiator