

MEMORANDUM OF UNDERSTANDING
By and Between
San Bernardino Community College District Teachers Association
And San Bernardino Community College District
Compensation for Large Lecture Sections
June 4, 2025

WHEREAS, the District and the Association agree that unless specified in other provisions of the bargaining agreement, sections may be stacked to expand offerings to students and to increase efficiency; and

WHEREAS, both parties agree that stacked classes are defined as two (2) or more section numbers which meet at the same time, in the same environment; and

WHEREAS, both parties agree to continue discussions regarding Article 13.C.2: Maximum Class Size;

IT IS THEREFORE AGREED THAT:

The parties agree to pilot a Large Lecture Stipend for the 2024-2025 Academic Year while negotiations continue. Effective Fall 2024, where sections are stacked such that the combined number of students exceeds the optimum class size, faculty will be compensated in accordance with the large lecture section compensation chart below:

Actual Enrollment at Census	Up to 1 Unit Lecture	2 Units Lecture	3 Units Lecture	4 Units Lecture	5+ Units Lecture
50-59	\$275	\$400	\$525	\$650	\$775
60-69	\$475	\$800	\$1125	\$1450	\$1775
65+	\$800	\$1450	\$2100	\$2750	\$3400

Both parties agree to come together and meet to extend this MOU if a new process/compensation for stacked courses is not finalized by May 30, 2026.

For SBCCD:



Kristina Hannon (Jun 4, 2025 14:28 PDT)

Date: 6/4/2025

Kristina Hannon
Vice Chancellor, Human Resources & Police Services,
SBCCD Lead Negotiator

For SBCCDTA:



Jamie Salyer (Jun 12, 2025 12:59 PDT)

Date: 6/4/2025

Jamie Salyer
SBCCDTA Lead Negotiator